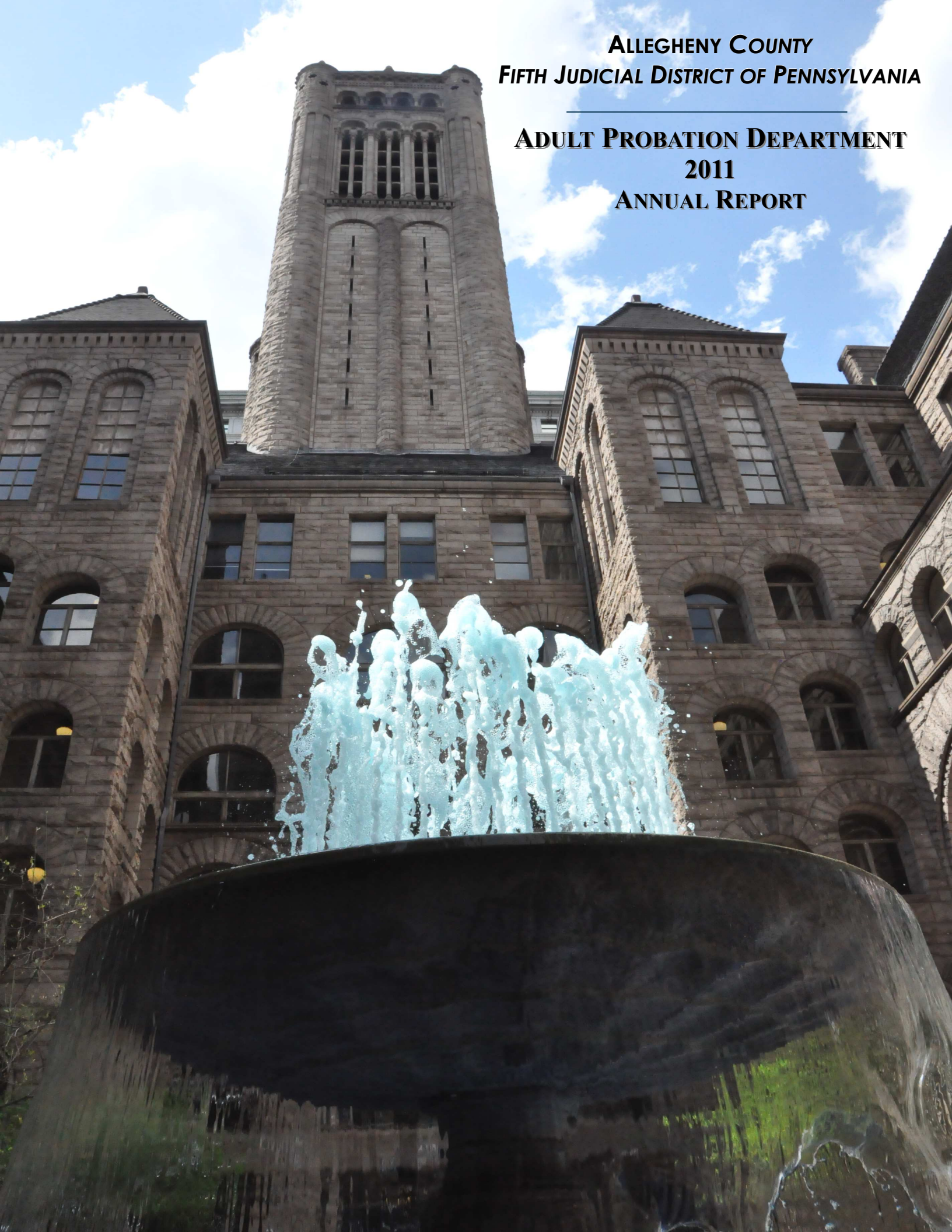


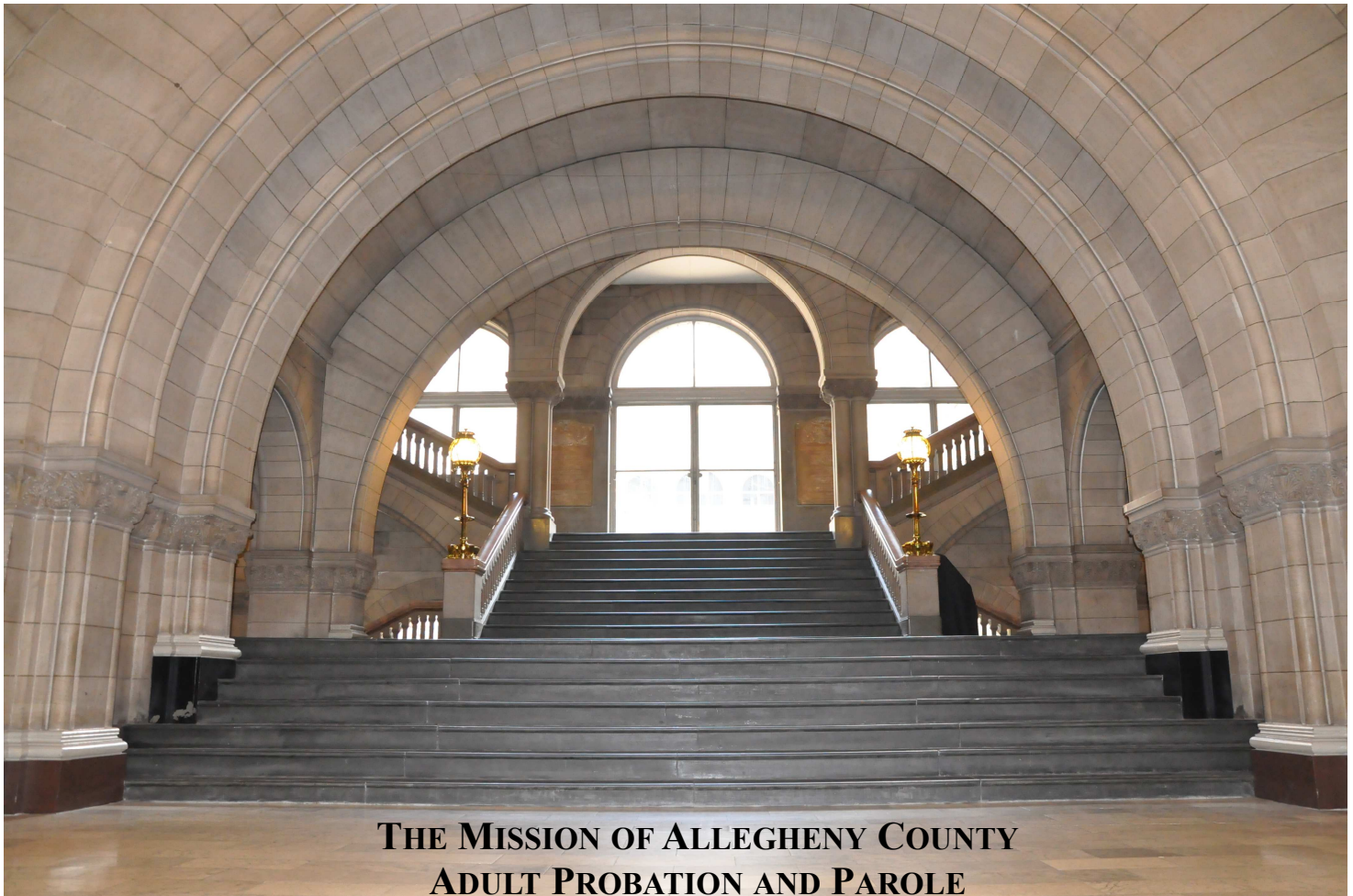
**ALLEGHENY COUNTY  
FIFTH JUDICIAL DISTRICT OF PENNSYLVANIA**

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**ADULT PROBATION DEPARTMENT  
2011  
ANNUAL REPORT**







## **THE MISSION OF ALLEGHENY COUNTY ADULT PROBATION AND PAROLE**

**Allegheny County Adult Probation and Parole is charged by the Court of Common Pleas with the responsibility of providing effective community-based alternatives to incarceration, improving public safety, partnering with community and law enforcement resources and promoting positive behavioral change from offenders.**

### ***The Core Beliefs Supporting the Mission are:***

- ***Through individual assessment, direction and assistance, most offenders can and will become contributing members of our community.***
- ***That offenders can and will be held accountable for the harm they cause to individuals as well as to the community at large.***
- ***Recognizing our responsibility for public safety, a comprehensive system of community corrections, including incarceration and re-entry, will be developed and supported.***
- ***The strengths and resources of our community are vital to the success of our offenders.***
- ***That excellence in the quality of court services requires sensitivity to racial, ethnic, and cultural diversity.***





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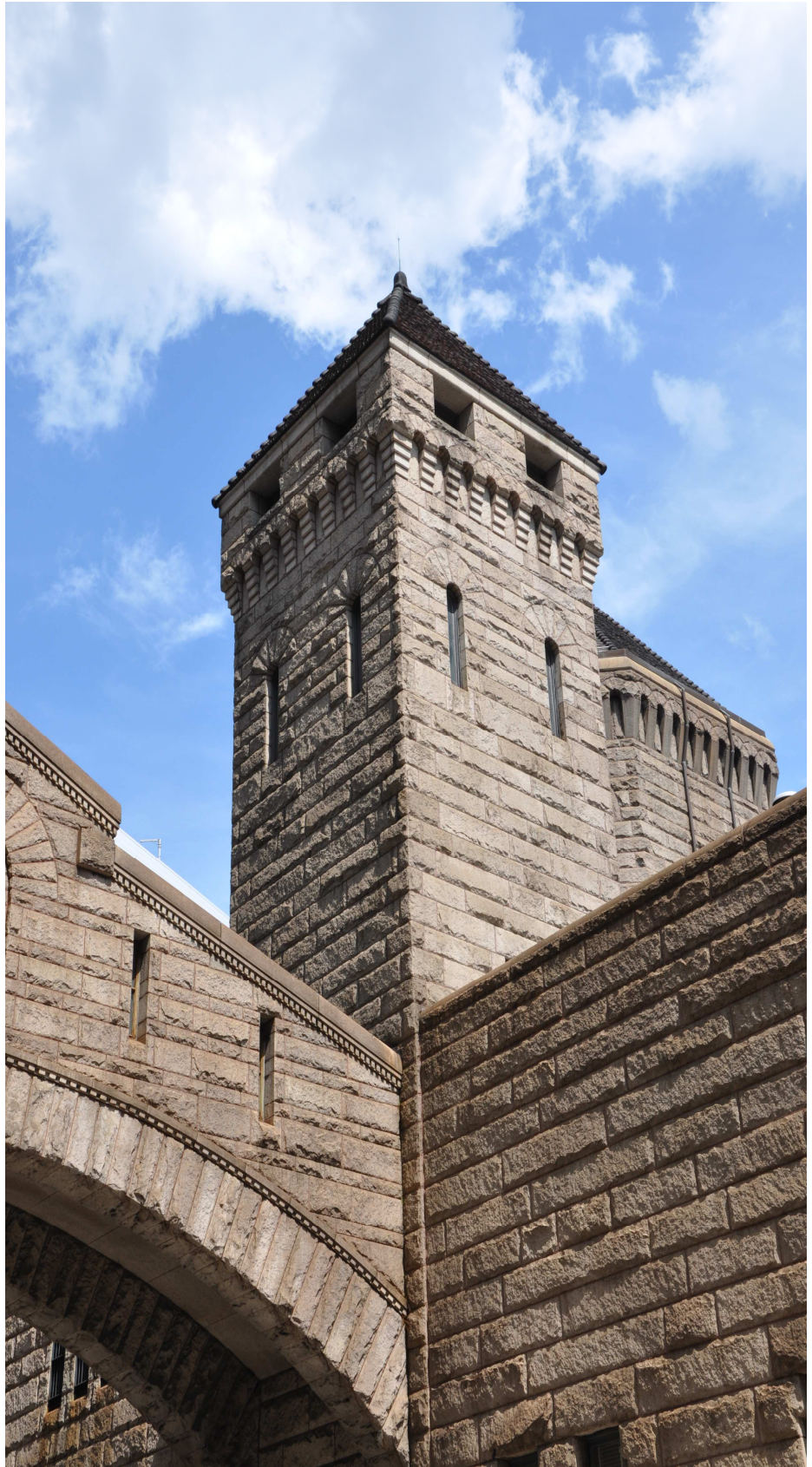
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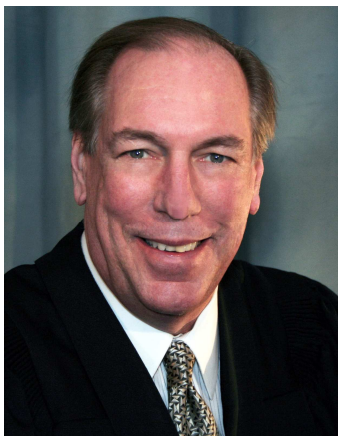
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Honorable Donna Jo McDaniel  
President Judge



Honorable Jeffrey A. Manning  
Administrative Judge



Raymond L. Billoette  
District Court Administrator



Helen M. Lynch, Esquire  
Administrator







## Message from the Director

Thomas M. McCaffrey

### *Mission and Message*

It is with great pride that I present the 2011 Adult Probation Department Annual Report. This year, significant progress was realized in our continuing initiative to transition operations and integrate evidence-based practices into our every day business. There is also much more to do to refine our approach in this evidenced based environment. A large part of the overall success for us to increase public safety and reduce the harm caused by offenders on our community is dependant on the effectiveness of the Adult Probation Department in promoting positive change in offenders breaking the cycle of criminality. This year again, we experienced an increase of offenders placed under supervision. At year's end, Adult Probation and Parole had 25,862 offenders under supervision, assigned to 120 probation officers. Concurrently with this increased demand on staff, we experienced additional cutbacks in funding from the Pennsylvania Commission on Crime and Delinquency and the Pennsylvania Board of Probation and Parole. Despite the current financial environment and trends that are providing significant challenges for the Adult Probation Department, it is our mission to move forward and continue to improve our effectiveness.

In 2011, the Adult Probation Department continued its transition to a more mobile and responsive workforce through the Mobile Probation Officer (MPO) initiative. This MPO style of supervision is tied to the agency's risk assessment and evidence-based practices currently in use, and will allow probation officers to work in the community on a daily basis where they will interact closely with offenders, their families, and treatment providers. This increase in the frequency and number of monthly contacts with both the offender, their significant others, and treatment providers will allow probation officers to respond quickly to issues which may effect the offender's level of compliance.

The continued use of technology in the field of community corrections will further enhance a probation officer's ability to monitor an offender's level of compliance via agency issued laptop computers that allow MPO's to access an offender's supervision plan (OSP). OSP's are formulated through the administration of the LSI-R assessment tool, highlighting an offender's criminogenic need(s) and identifying areas of risk on which the probation officer should focus their energies and supervision strategies. In July 2011, the Central Community Based Office served as a live test site for the agency's vision of establishing a more community based workforce through the advent and implementation of the MPO pilot project. Officers from that unit were instrumental in field testing the MPO database and administering the LSI-R assessment tool on hundreds of offenders in Allegheny County.

In the pages that follow, the Adult Probation staff responsible for all of our progress has taken the opportunity to report on the individual successes and accomplishments throughout our department. In order to achieve and sustain positive outcomes, the Adult Probation Department is committed to employing practices that are proven to reduce recidivism. It is our goal to continue the development and enhancement of our services with this idea in mind. The skills of our staff recognized in this report, and their commitment to our mission, will ensure our success in increasing public safety and reducing the harm caused by offenders on our community.

Sincerely,

*Thomas M. McCaffrey*

Thomas M. McCaffrey





## Adult Probation Overview

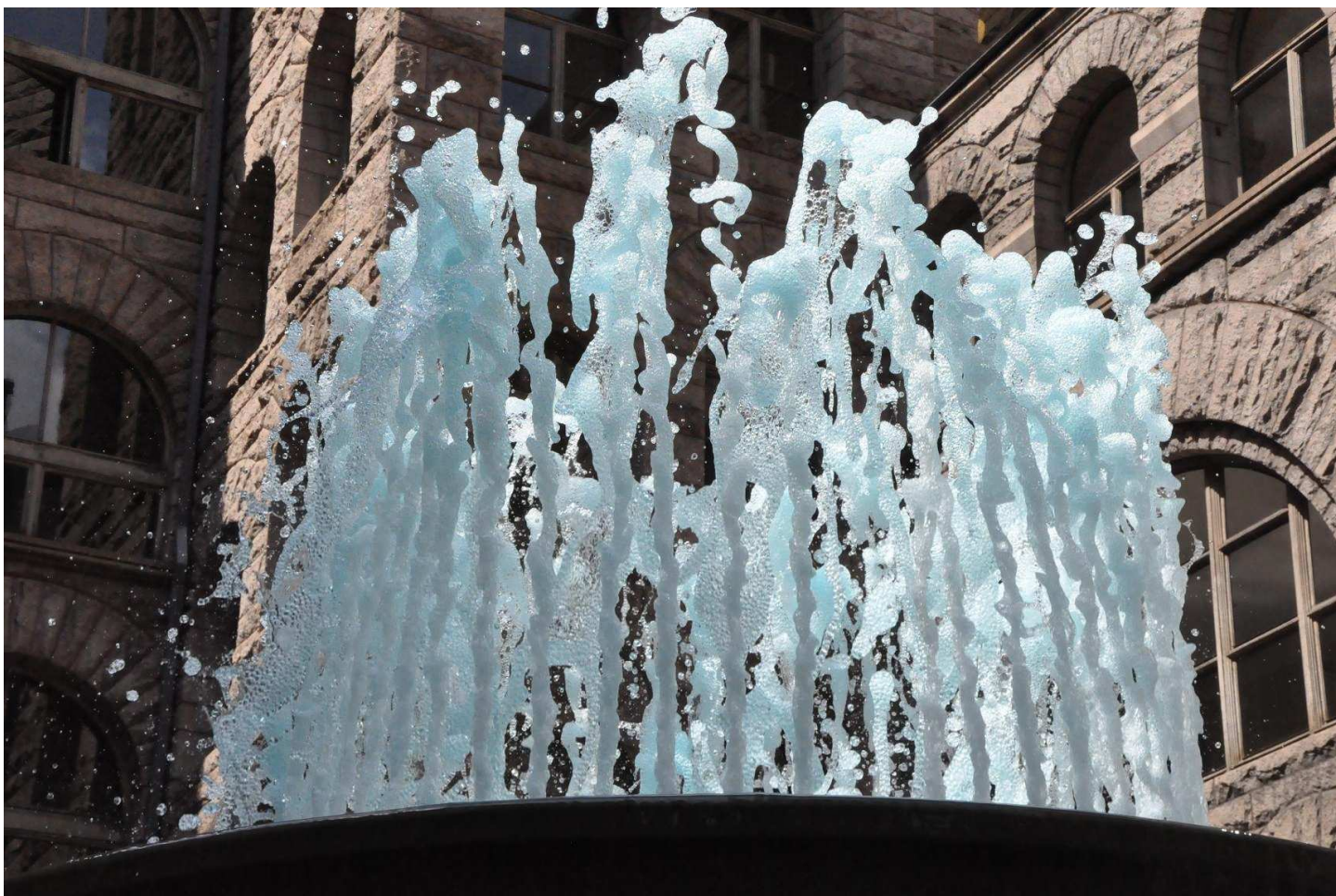


Allegheny County Adult Probation is a Department within the Criminal Division of the 5<sup>th</sup> Judicial District of Pennsylvania. Adult Probation provides probation, parole and intermediate punishment services in Allegheny County, Pennsylvania, a county of over 1.2 million people. With a total of 174 employees and an annual budget of slightly over \$22 million dollars, the Department is the second largest probation department in the Commonwealth. A total of 120 probation officers provide supervision of offenders in the community, and as of December 31, 2011, a total of 25,862 offenders were under the supervision of the Department. Of those offenders 32.2% were under supervision for felony offenses, 64.5% were under supervision for misdemeanor offenses, and 3.3% were under supervision for summary offenses.

In addition to the supervision of offenders in the community, the Department is responsible for other activities including the submission of presentence investigations, presenting violation hearings to the court, and staffing various specialty and treatment dockets. The Department also collaborates with other law enforcement agencies and governmental subdivisions on a variety of projects and programs

in the court system and in the community. Examples of our collaborative efforts include the Pittsburgh Initiative to Reduce Crime (PIRC), various initiatives involving the Allegheny Department of Human Services, the Allegheny County Jail, and our efforts in regard to the Criminal Justice Advisory Board of Allegheny County.

The Department is currently in the process of transitioning to a new model of supervising offenders entirely in the community. Termed Mobile Probation Officer, this initiative utilizes proven evidence-based practices to safely and more effectively supervise offenders in their communities. The Department also operates two Day Reporting Centers (DRC's) – one in the Arlington neighborhood and one in the East Liberty neighborhood of Pittsburgh - that offer a wide range of services to offenders. In addition to the two DRC's, the Department operates five community based probation offices in various neighborhoods throughout the City of Pittsburgh and greater Allegheny County. As in the past, the Adult Probation Department is committed to making the communities of Allegheny County a safe place to live.







## Grants



Grant application and grant administration activities are a core part of the responsibilities of the Adult Probation Administrative Team. In recent years, Adult Probation has applied for, and been awarded, an increasing number of grants from state and federal funding sources. These grant awards allow the Adult Probation Department to implement new and innovative evidence-based programs aimed at reducing criminal recidivism in Allegheny County.

In 2011, Adult Probation was responsible for administering six separate grants. The administration of grants includes the establishment and management of the grant activities for which funding has been awarded. When commencing activities on a new grant, Adult Probation must typically interact with a variety of stakeholders to establish work process agreements, securing contracts for the provision of equipment and services, securing leases for locations where grant activities will occur, modifying computer and database infrastructure, and planning for data reporting requirements to grant funders.

Not infrequently, the process of assessing grant solicitations and applying for grant funding causes Adult Probation to take a critical look at its policies, procedures, work processes, and the implementation of evidence-based practices. Thus, regardless of whether funding is approved for any particular grant application, Adult Probation usually benefits from the application process for grants that focus on the implementation of evidence-based practices.

The Adult Probation Department takes a team approach to applying for and managing grants. Members of the management team assess available grant solicitations and determine whether the available grant funds match the department's strategic plan. The team also focuses on sustainability of grant activities after the cessation of grant funding. Generally, the department will not seek grant funding for an activity unless there is a clear path available to the department to sustain the activities after the end of the grant funding. This approach to assessing and seeking grant-funded opportunities has resulted in continuation of most of Adult Probation's grant activities long after funding has ceased.

During 2011, Allegheny County Adult Probation was one of three grantees nationwide to be awarded fiscal year 2011 Second Chance Act funding through the Bureau of Justice Assistance (BJA) for reentry initia-

tives. This grant award compliments and expands upon the Second Chance Act funding that was awarded to Allegheny County in 2009. Focused on evidence-based practices for successful reentry of offenders from jail to the community, Adult Probation has dedicated five full-time probation officers to its Second Chance re-entry grant activities, which commenced in October 2011. Adult Probation expects that its efforts in this area will significantly reduce the number of offenders who are readmitted to the county jail for new offenses.

In addition to the Second Chance Act grant activities, Adult Probation also administered a grant for transdermal alcohol monitoring equipment through BJA, a drug court grant, an intermediate punishment grant, and two day reporting center grants with funding provided by the Pennsylvania Commission on Crime and Delinquency (PCCD). During 2011, Adult Probation was able to maintain its level of funding for the drug court grant while other jurisdictions were experiencing significant cuts in drug court funding through PCCD. In maintaining its current level of drug court funding for Allegheny County Adult Probation, PCCD cited the success of the drug court program and the low recidivism rates of its participants. Adult Probation is proud of the fact that it has been able to maintain funding for this valuable program during difficult economic times.







## Allegheny County Jail Collaborative and Adult Probation Services

**Ronald J. Seyko**  
Deputy Director

### *Improving Outcomes*

The Allegheny County Jail Collaborative was formed in 1997, with the mission of reducing the rate of recidivism among individuals who come into contact with the criminal justice system in Allegheny County, which in turn, will improve public safety. The Jail Collaborative is responsible for designing, building, and evaluating a system of reintegration for offenders in the jail and recommending to the leadership of the Allegheny County criminal justice system changes in policies and procedures that will improve the quality and cost-effectiveness of the reintegration system.

The leadership of the collaborative is composed of the President Judge of the Fifth Judicial District, the Warden of the Allegheny County Jail, the Director of Allegheny County Department of Human Services, and the Director of the Allegheny County Health Department. The Jail Collaborative includes administrators from across city and county government, criminal justice, and health and human services, including mental health, drug and alcohol treatment, homelessness and housing, employment and training, and children, youth and families programming.

With the goal of reducing recidivism of those released from jail by 50%, the Jail Collaborative applied for and received Second Chance Act (SCA) grant funding to institute a systematic jail reentry program; year one of the grant was completed on September 30, 2011, and empirical study of the SCA reentry program is currently underway. Based on the progress made in creating the reentry program model, the Jail Collaborative was awarded SCA funding for a second year, which started on October 1, 2011.

The way the SCA model works is that medium and high risk offenders (as determined by a risk assessment instrument) sentenced to the county jail, and who have at least five months remaining on their sentence, are eligible to volunteer to participate in the SCA program and receive reentry services at the jail. Services are matched to the offenders' needs and are designed to address the crime causing factors in their lives that increase the likelihood of recidivism if not corrected. SCA funds provide for a probation officer, who is assigned to the jail, to work with

other members of the reentry team and prepare offenders for their return to the community. Upon parole or the completion of the jail sentence, services begun in the jail are continued upon discharge, with the reentry team linking SCA participants to resources in the community and monitoring compliance for up to 12 months. For example, drug and alcohol counseling that commenced at the jail, but needs to continue after discharge, will be coordinated with a community drug and alcohol provider.

The reentry probation officer has a very important role on the team. This officer completes risk/needs assessments on offenders, reviews with them the expectations of the court upon their release to the community, and communicates regularly with fellow reentry team members on rehabilitation and supervision plans. In addition, the reentry probation officer coordinates the supervision plans with the community-based probation officers who will be supervising the offenders, thus providing for a smooth transition from incarceration to probation/parole supervision.

Research of Jail Collaborative programs has shown that for every \$1 invested there is a savings of \$6 that can be returned to the community. Further efforts to reduce recidivism are underway and include the award of a second reentry grant through the Second Chance Act in 2011.

In 2012, the Jail Collaborative plans to expand evidence-based programming to even more offenders in the jail and match the expanded programs to the needs of the inmates. The expanded services will include service coordination for up to 18 months, educational and training classes, job preparation and placement, family support, parenting classes, family reunification, drug and alcohol treatment and aftercare, cognitive behavioral treatment, housing, and mentoring. Services in the jail will also be linked to services in the community.

This article touched on just a few of the highlights of the Jail Collaborative's efforts to drive down recidivism, improve community safety, improve the lives of offenders who are involved in the criminal justice system, and reduce the financial burden that incarceration places on the county. The Jail Collaborative is committed to continuing to expand its efforts in the future in order to realize its critical mission.





## Adult Probation and Parole Supervision Focused on Offender Risk and Needs



In 2011, the Adult Probation Department made important advancements in the implementation of supervision strategies that scientific research studies have demonstrated are effective in reducing recidivism. This method, referred to in the field of community corrections as evidence-based practices, establishes probation and parole supervision tactics based on science rather than individual viewpoint or intuition.

This is how the process works: initially, all offenders are screened for risk via the “Proxy” instrument. This three-item assessment tool uses an offender’s current age, age at first arrest, and total number of juvenile and adult arrests to determine a risk level that is either low, medium, or high for reoffending. Low risk offenders, as a group, are the least likely to commit additional crimes. Mixing this population with higher risk offenders will actually increase the likelihood that they will commit crimes in the future; therefore, low risk probationers are placed on a reduced reporting status while under the jurisdiction of the court. It is important to point out that even though low risk offenders are not required to meet regularly with a probation officer, they must meet their financial obligations to victims and satisfy all other court requirements. The Probation Department currently has two probation officers dedicated to managing a portion of this population of low risk offenders with the remainder still assigned to probation officers in the community-based offices. The separate unit for low risk offenders will be expanding to include all low risk offenders being assigned there as the probation office completes the re-design of its supervision practices.

Medium and high-risk offenders are actively supervised by probation officers via contacts with them in their home and community settings. In 2011, the Adult Probation Department piloted a new way of doing business at its Central Probation Office. Under the supervision of India Smith, the Central Probation Office’s seven probation officers started utilizing a Mobile Probation Officer (MPO) model of supervision. MPO allows probation officers to be in the community on a daily basis instead of the traditional office setting, thereby permitting contact that is more frequent with offenders. In addition, the MPO system is designed so a probation officer is able to supervise his or her caseload using an individualized Offender Supervision Plan (OSP) for each probationer or parolee. The OSP is a web-based tool and includes information such as court ordered requirements and the Level of Service Inventory-Revised (LSI-R) assessment results. The LSI-R consists of

54 items that represent significant crime-causing risk factors such as antisocial personality patterns, criminal attitudes, criminal associates, criminal and delinquent history, school and employment deficits, inappropriate leisure/recreational activities, substance abuse problems, and dysfunctional families. The information gathered from offender interviews regarding each of these items provides important details that inform treatment and supervision planning. These assessments allow probation officers to focus resources on those areas that will produce the best outcomes for the offenders and the community.

Once the LSI-R is conducted on the offender by the probation officer, this and other relevant information, creates the OSP via the MPO interface and the Adult Probation Computer Management System. Next, the probation officer reviews the OSP with the offender. Motivational interviewing techniques are employed to increase the likelihood that the probationer or parolee fulfills his or her supervision goals.

The MPO system is also designed to provide management and supervisory staff with effective data analysis tools. This provides very powerful management and statistical applications that will improve probation officer effectiveness and increase public safety.

The Central Probation Officers have devoted numerous hours entering data into the MPO system, tracking areas of the system that are fully functional and identifying areas where additional programming adjustments are required. The Central Office staff meets regularly with management and computer programmers for ongoing discussions. As we move forward beyond 2011, MPO will expand to additional probation offices. It has been through the pioneering efforts of the Central Probation Office that this expansion has been made possible.

Driven by research findings that indicate that the above practices are effective in reducing recidivism, our efforts continue to move forward with providing probation officers with the tools to perform comprehensive risk screenings, assessments, and offender supervision plans. It is through this approach that we will have a positive impact on changing the thinking and behavior of offenders under supervision.







## Allegheny County Jail Re-Entry Program



In an effort to improve outcomes for offenders currently incarcerated in the Allegheny County Jail (ACJ) the Adult Probation Department was awarded a grant through the federal Second Chance Act in 2011, to develop a dedicated team of “re-entry” probation officers. Allegheny County Adult Probation is one of only three probation and parole departments nationwide receiving this funding, and we will strive to develop a successful re-entry and re-integration unit which can be used as a model for this method of improving outcomes.

Historically, sentenced offenders have been released from the ACJ without the knowledge of the Probation Department, in addition to having no established pre-release support systems or continuing treatment plans in place. Being released from confinement in such a fashion has been proven to lead quickly to recidivism and/or technical non-compliance, often resulting in the offender’s return to jail.

To combat the negative outcomes associated with releasing offenders into the community with little in the way of established support mechanisms or continuity of care, the re-entry team will work closely with ACJ staff and community treatment providers to develop case planning services for offenders during their confinement. By establishing a positive relationship with incarcerated offenders, the re-entry officer can have a significant impact in reducing recidivism and technical non-compliance in the vital weeks and months following release. This effort will also enhance public safety, as records show that in 2010, nearly

700 medium to high-risk offenders were released from the ACJ to the custody of the Probation Department.

The Adult Probation Department would like to acknowledge the re-entry officers, all of whom volunteered to be part of this new approach to community supervision. As we move forward, their ongoing support and continued evaluation of this program will be crucial in further developing this model of supervision while greatly enhancing the agencies relationship with the ACJ and treatment providers.



**RE-ENTRY PROBATION OFFICERS**

Devidid Woods (Central), Veronica Richardson (McKeesport), Erin Nicholson (Wilkinsburg), Rachel Jones (South Hills) ~ Not pictured: Renawn Harris (North Side)

## Mobile Probation Officer MPO

In 2012, the Adult Probation Department will continue its transition to a more mobile and responsive workforce through the Mobile Probation Officer (MPO) initiative. This MPO style of supervision is closely tied to the agency’s risk assessment and evidence-based practices currently in use, and will allow probation officers to work in the community on a daily basis where they will interact closely with an offender, their families, and treatment providers. This increase in the frequency and number of monthly contacts with both the offender, their significant others, and treatment providers will allow probation officers to respond quickly to issues which may effect the offenders level of compliance.

The continued use of technology in the field of community corrections will further enhance a probation officer’s

ability to monitor an offender’s level of compliance via agency issued laptop computers that allow MPO’s to access an offender’s supervision plan (OSP). OSP’s are formulated through the administration of the LSI-R assessment tool, highlighting an offender’s criminogenic needs) and identifying areas of risk on which the probation officer should focus their energies and supervision strategies.

In July 2011, the Central Community Based Office served as a live test site for the agencies vision of establishing a more community based workforce through the advent and implementation of the MPO pilot project. Officers from that unit were instrumental in field testing the MPO database and administering the LSI-R assessment tool on hundreds of offenders in Allegheny County.





## Criminal Court Case Reviews Increase Efficiency of Adult Probation System



Initiated in May 2010, the criminal justice case review process has improved the efficiency and effectiveness of the criminal justice system in Allegheny County. This process involves criminal justice leaders periodically reviewing complex cases that have been disposed of by the criminal court system, analyzing those cases to learn how the system operated and communicated, and recommending changes to enhance the system by building on its strengths and correcting its weaknesses. Sub-committees created by the case review leaders are in charge of bringing the recommendations to fruition. In 2011, the Adult Probation Department established policies and practices to address issues identified through the criminal case review process to increase the efficiency of the adult probation system.

One area of concern revealed through this process centered on the potential for probation officers not being notified in a timely manner when an offender on their caseload has been arrested on new criminal charges that violate probation or parole. To address this issue, a process was instituted that uses the Pennsylvania Justice Network (JNET) to provide justice information in a secure and timely manner. As a result, probation officers and their supervisors are now notified electronically by JNET whenever offenders under their supervision are arrested.

A second issue involved communication between the Probation Department, the court, and the ACJ regarding the lifting of probation detainers that have been issued to hold offenders in custody for probation and parole violations. To improve the timeliness of lifting a detainer, and notifying the jail that a detainer has been lifted, thereby allowing the offender to be released from custody, a policy was developed to replace a telephone messaging process with a formalized e-mail notification system. The computer notification system involves communication between the assigned probation officer and supervisor, the Court Liaison Unit probation officer and supervisor, and the jail, significantly reducing the likelihood of delays.

Another matter that surfaced during the case review process concerned the tracking of pending criminal charges for detained offenders and the subsequent scheduling of violation hearings for convicted offenders. The tracking of detained probation and parole violators is conducted via computerized "detainer lists" that are provided to judges to

apprise the court of each offender's movement through the system. To rectify the inaccurate lists being generated for the judges, a newly formatted "Judges Detainer List" was produced that cleared up computer glitches and established guidelines and expectations for those responsible for inputting data for the lists.

Related to this issue is the need to reduce the time a detained offender waits for a violation hearing after being convicted of a new charge that violates their probation or parole. Through the work of the court, the District Attorney's Office, and probation administrators, a pilot project known as the Early Probation Violation Process (EPVP) started on December 15, 2011. Currently, EPVP is designed for offenders who are placed on probation or parole by one of three criminal court judges involved in this pilot program.

The goal of the EPVP project is to streamline the violation process for offenders detained in the ACJ due to their arrest for criminal charges, thereby reducing their time spent in the ACJ awaiting a violation hearing before the court. This will be accomplished by first channeling an offender's new criminal case to their original sentencing judge and allowing the court to address the offender's alleged probation, parole, or IP violation(s) as part of or immediately following their sentencing on the pending criminal charge(s).

In 2011, the Adult Probation Department enacted a number of policies and procedures that increase the efficiency of the department. The implementation of the previously mentioned system enhancements clearly illustrates Adult Probation's commitment to providing effective supervision practices designed to improve public safety and provide the opportunity for positive behavioral outcomes for offenders.





## Welcome Alicia Tabliago



In 2011, the 5<sup>th</sup> Judicial District created a dedicated coordinator position within the court in an effort to more closely monitor, review, and enhance the various problem solving courts in Allegheny County, as well as serving as a conduit between the Probation Department, the court, and various treatment providers. The court is proud to introduce Alicia Tabliago as the new Problem Solving Court Coordinator. Currently there are seven such courts, with Sex Offender Court being the most recently established.

Alicia holds a BA in Public Justice and is currently completing her Master's Degree in Criminal Justice Administration from Boston University. She began her career in sex offender management as a senior staff case manager and legal advocate for victims of sexual assault for the Erie County Rape Crisis Center in Buffalo, New York. While working in that capacity, Alicia was stationed in the Buffalo Police Department Sex Offense Squad to assist and advocate for victims working with law enforcement, as well as in the court system where she served as the coordinator of the Sex Offense Court in New York State Supreme Court in Erie County. She also served as co-chair of the Erie County Sex Offender Court and Community Management Team from 2008-2011.

Alicia served as a Peer Reviewer for the Office on Violence Against Women for the Court Training and Improvements Program, while also providing training and assistance for several national and international court systems on the planning and implementation of sex offense courts, including several jurisdictions from Australia.



Alicia Tabliago pictured with the Honorable Kevin Sasinoski during a DUI Court graduation.

Since her appointment, Alicia has been actively involved with initiating Sex Offender Court, Allegheny County's most recently developed problem solving court. She has worked closely with the Probation Department in establishing and meeting national accreditation standards for both the Drug and DUI problem solving courts.



Alicia Tabliago witnesses her first DUI Court graduation along with participants, families, DUI Court probation officers and the Honorable Kevin Sasinoski.





## Problem Solving Courts



Following the development of the first specialty court in Dade County, Miami, Florida in 1989, specialized “problem solving courts” have been designed on both national and local levels with great success. Allegheny County continues to be a national leader in the design and implementation of this approach toward enhancing community supervision, reducing recidivism, and improving outcomes. In 2011, the 5<sup>th</sup> Judicial District was home to seven dedicated problem solving courts, including:

**Mental Health Court • DUI Court • Drug Court  
Domestic Violence Court • Veterans Court  
The Pride Program • Sex Offender Court**

Based upon close collaboration with the court, community treatment providers and the “in house” resources available at the Day Reporting Centers, problem solving courts permit the Probation Department to more easily identify and address an offender’s specific needs, promote public safety, increase compliance, and reduce the risks of re-offending.

Problem solving courts also allow the Probation Department to swiftly hold offenders accountable for their actions via regular review and assessment hearings before the court. These hearings afford the court and the Probation Department the opportunity to discuss each offender’s level of compliance in detail, and if necessary, to tailor the offender’s supervision plan to more adequately address their needs.

Review hearings however, are not held solely as a means of addressing non-compliance, but also to note an offender’s success and publicly acknowledge their efforts at reintegrating as a productive crime free member of society. As further positive reinforcement, graduation ceremonies are also held in certain problem solving courts to mark an offenders successful completion of their probation. Such positive public recognition, which may be the first such experience for some offenders, is as critical to the goals of evidence based practices as are swift and certain punishment for non-compliance.



### DRUG COURT

*The Honorable Lester Nauhaus extends his congratulations to Drug Court graduates. Probation Officers, D. Sommers, L. Hammond and E. Splane witness the presentation.*



### MENTAL HEALTH COURT

*(Seated) Hon. J. Zottola*

*(L-R) R. Fortunato, C. Christmas, T. Ban, J. Fischer, K. McVay, J. Kasey, K. Thomas*



### DUI COURT

*(FR) A. Lindberg, K. Santoro, L. Mitchell, Hon. K. Sasinoski, J. Whittaker-Piatt*

*(BR) A. Pfeifer, J. Miller, J. Kantz, F. Scherer, R. Kraus, J. Rathfon*



### DOMESTIC VIOLENCE COURT

*(L-R) R. Zeleznik, K. Murray, D. Spurgeon, Hon. D. McDaniel, M. Sullivan, B. Dalbon, M. Ventura*



## Sex Offender Court SOC

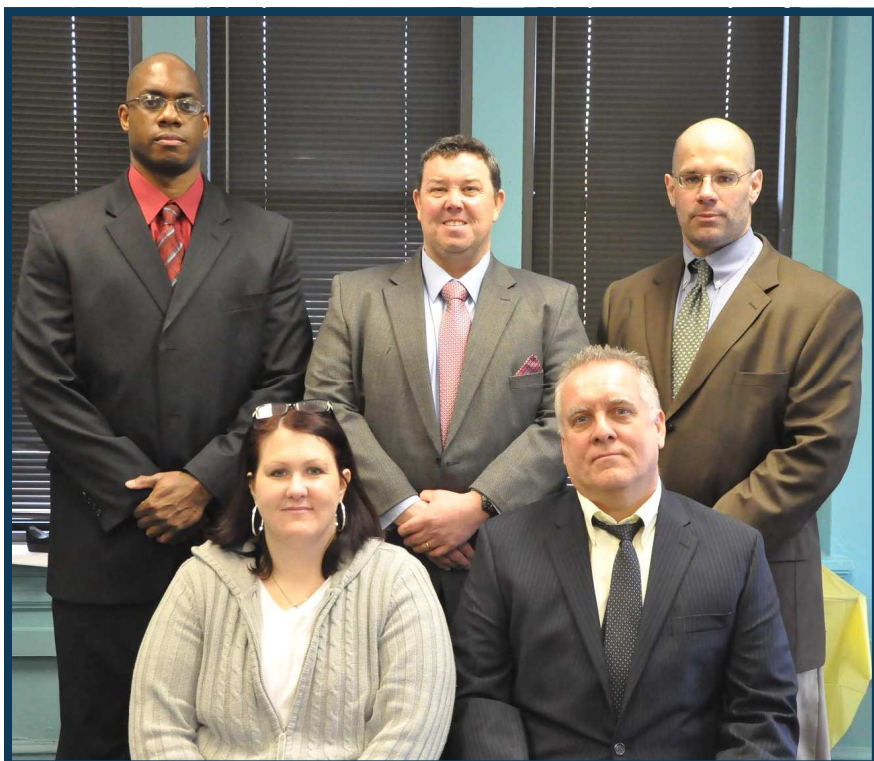


The 5<sup>th</sup> Judicial District of Pennsylvania Sex Offender Court (SOC) was developed and implemented in 2011 in conjunction with stakeholders in the fields of criminal justice, victim services, and offender treatment. This problem solving court model utilizes a comprehensive and collaborative approach toward the prosecution and supervision of registered sex offenders in Allegheny County. The specialty court promotes the use of evidence based best practices, sex offender specific training, data sharing, inter-agency communication, and offender accountability to more safely and effectively supervise registered sex offenders under supervision.

President Judge Donna Jo McDaniel and the Honorable Jill E. Rangos preside over SOC, and the Honorable Thomas E. Flaherty presides over cases of convicted sex offenders who fail to register under Megan's Law. In addition to offender accountability, SOC also focuses on spe-

cialized victim services and representation as a crucial step along the path of recovery for the victim and their family members. Since it's inception in June of 2011, 173 criminal offenders have either been adjudicated or are currently scheduled to appear for trial in SOC.

The Adult Probation Department utilizes a specialized team of four probation officers and a supervisor trained in sex offender management who collaborate closely with treatment providers, victim advocacy agencies, and both local and state law enforcement agencies to ensure compliance with treatment and Megan's Law registration. Offenders are also required to appear before the court for regular case reviews. By working closely with treatment providers and local law enforcement, probation officers can respond quickly to indicators of high-risk behaviors, with non-compliant offenders receiving a swift response and sanctioning from the court.



*(Seated) Probation Officer Heather Bradford, Supervisor Michael Poluszejko*

*(Standing): Probation Officer Ken Walls, Probation Officer Michael Bowie, Manager Alan Pelton Missing from photo: Jasmine Rivera*

### Sex Offender Cases 2011

- 64 active Megan's Law cases
- 14 Non Megan's Law cases that were kept in SOC by the Court

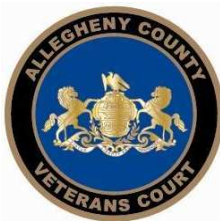
### Specialty Courts Current Active Cases

DUI COURT .....	275
DRUG COURT.....	242
PROSTITUTION (PRIDE) COURT. . .	94
DOMESTIC VIOLENCE COURT. . .	151
VETERANS COURT .....	50
MENTAL HEALTH COURT .....	425
SEX OFFENDER COURT .....	259





## Veterans Court



As U.S. troops returned home in greater numbers in 2011, the court has noticed a regrettable rise in the numbers of U.S. servicemen and women involved in the criminal justice system often due to stress related mental health issues or physical wounds, including traumatic brain injuries, incurred during their service. In some instances, these untreated or under treated issues have resulted in the arrest and prosecution of veteran's who, for a variety of reasons, have had difficulties reintegrating into society from the high stress environment of active deployment, or have suffered painful and debilitating physical injuries. In response to the particular needs of those who have served in the military, and to assist their transition through the criminal justice system, many jurisdictions nationwide, including Allegheny County, have developed specialized Veterans Courts.

Veterans Court, established in 2009, is designed to serve veterans struggling with Axis I mental health issues such as Post Traumatic Stress Disorder (PTSD), traumatic brain injuries, substance abuse, and re-integration issues. The court is comprised of a dedicated team headed by the Honorable John A. Zottola, and includes the Adult Probation Department, Justice Related Services (JRS), the

Veterans Administration (VA), and other community based service providers. It should be noted that offenders who have committed violent crimes, sexual offenses, and drug trafficking offenses are excluded from the program. To date, there are approximately 50 participants in Veterans Court, and as of Veterans Day 2011, more than two-dozen veterans have graduated from the program successfully.

Participants in Veterans Court appear before Judge Zottola for monthly progress hearings, those deemed non-compliant are met with swift and certain sanctions from the court. Sanctions include early intervention strategies such as increased treatment requirements or placement on electronic monitoring aimed at increasing compliance and thereby reducing the potential for future criminal activity.

As many returning veterans have expressed frustration during the transition period following their return from duty, the court will also be training and providing a team of veteran mentors who have volunteered to help Veteran's Court participants readjust and comply with supervision, but on a more personal level. These volunteer veteran mentors are there for participants as a fellow soldier, to provide guidance, advocacy, and a listening ear only military personnel can understand.



### VETERANS COURT MEMBERS

L—R T. Stokes, K. Goodrich, K. Weyandt, D. Barninsin-Lange,  
Hon. J. Zottola, C. Christmas, R. O'Brien, M. Bodis, K. Likens



## Grand Opening of the Day Reporting Center East



The Central District field office relocated to the DRC-East (5750 Baum Blvd.) in the month of April 2011, with the official opening of the DRC on May 16, 2011. Judge Manning and staff from the Court of Common Pleas Administration, District Judge Costa, Executive Director of the East Liberty Development, Inc., Maelene Myers, members of the East Liberty Chamber of Commerce, U.S. Federal Probation Director, Ted Johnson, members from PIRC, local police officers, business neighbors, agency supervisors and probation officers were just some of the guests and supporters who attended the grand open house affair. Services offered at the DRC include Adult Education, Anger Management, Community Service, drug and alcohol evaluations (Family Links), Narcotics Anonymous and Alcohol Anonymous, Urinalysis, Job Search Assistance, and Life Skills. These services allow the probation officers to spend more time in the field and have the offenders report to the four DRC monitors for compliance of court stipulations. Collaborations are also

established with many neighborhood and community service agencies.

For the month of April 2011, a total of 96 referrals were made to the DRC from the various field offices. This total is comprised of 10 offenders from the Wilksburg office, 2 from the High Impact Unit, 2 referrals from EM, 81 offenders referred from Central and 1 offender from the North Side office. An increase of 104 referrals were made in the month of May 2011 which included 45 offenders from Wilksburg and 14 from High Impact. EM referred a total of 30, while Central sent 103 referrals. The DRC received 4 referrals from the North Side and 1 each from the High Impact Unit and McKeesport; respectively. The total referrals for May 2011 was 200. It should be noted that Drug Court utilizes the DRC for monthly meetings, in addition to a multiplicity of various agency trainings and treatment-oriented programs.



*Ribbon cutting ceremony at grand opening of Day Reporting Center East L-R Maelene Myers, Executive Director, East Liberty Development Inc.; Lars Olander, President of the East Liberty Quarter Chamber of Commerce; Adult Probation Director Thomas McCaffrey; Landlord Leonard Lachina; Administrative Judge Jeffrey Manning; Court Administrator Raymond Billotte; Background, Adult Probation Manager Frank Scherer and Dante Works*



*DRC East Supervisor Dante Works being interviewed by Channel 11 News at the grand opening.*



*Supervisor Dante Works, Manager Charlene Christmas, Manager Frank Scherer, Director Thomas McCaffrey, Court Administrator Raymond Billotte, and Criminal Division Administrative Judge Jeffrey A. Manning*





## DAY REPORTING CENTER SERVICES AND FOCUS



In May 2011, the Adult Probation Department opened its second Day Reporting Center (DRC) in the East Liberty area of Pittsburgh as part of an ongoing effort to offer criminal offenders a “one stop shop” for services. DRC’s are open weekdays from 12 noon to 8PM, as well as several Saturday’s throughout the year, which allows employed offenders to attend programming without disrupting their work schedule. For those offenders seeking employment, the DRC’s offer a variety of job readiness and job search services.

The overall goal of the DRC’s is to reduce recidivism by providing offenders with a structured environment and individualized case planning that promotes positive lifestyle change, building positive relationships within the community, and encouraging offenders to become crime free, tax-paying citizens. Services offered at the DRC’s include:

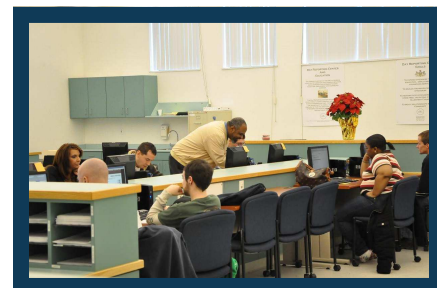
- o Alcoholics Anonymous/Narcotics Anonymous
- o Drug and Alcohol Evaluations
- o Drug and Alcohol Testing
- o Anger Management Classes
- o G.E.D / Adult Education Services
- o Case Management
- o Cognitive Behavioral Therapy
- o Community Service
- o Job Readiness / Job Search Programming
- o Life Skills



*Community Monitors Ryan Niznik and Joe Santos help clients at the DRC East*

The Adult Probation Department and the DRC’s also maintain collaborative relationships with multiple community agencies to assist offenders, such as:

- o Habitat for Humanity
- o Veteran’s House
- o Family Links
- o Mercy Behavioral Health
- o Pyramid Healthcare Services
- o Pittsburgh Action Against Rape (PAAR)
- o The Center for Victims of Violent Crime (CVVC)
- o Adopt a Highway
- o The H.O.P.E Mentoring Program



*Community Monitor Terrence Garner assisting clients with job search at the DRC South while Probation Officers Kristen Santoro and Ryan McConnell complete their work duties*

In 2011, the DRC’s have successfully provided the following services to offenders and the community:

- o Over 2000 hours of community service was completed by offenders
- o Over 600 offenders received Adult Education Services
- o Over 1000 offenders participated in job readiness and job search programming

Research in the field of criminal justice has shown a correlation between a DRC model of case management and supervision and reduced recidivism rates for offenders. As such, the Adult Probation Department will continue to foster the use and development of current DRC locations, increase community involvement and collaboration, and establish additional DRC’s in areas currently without access to such “in house” services in 2012 and beyond.



## FINGERPRINTING AND DNA COLLECTION



Allegheny County Adult Probation complies with Act 185 of 2004, which amended the DNA Detection of Sexual and Violent Offenders to submit a DNA sample used for the purpose of verifying the identity of an unknown person. Since January 2005, Allegheny County Adult Probation has held the responsibility of fingerprinting and collecting DNA samples from all adult offenders convicted of felony and certain misdemeanor offenses who were not sentenced to a period of incarceration in the Allegheny County court system.

Once convicted, the offender is required to report to the Probation Department for DNA collection. A DNA Sample Inventory taken from the offender's inner cheek, known as a "Buccal Swab" is completed and sealed in a transport pouch. A Receipt Form is also completed by the probation officer. The form includes the correctional facility name, contact individual, address, telephone number, inmate name and date of birth.

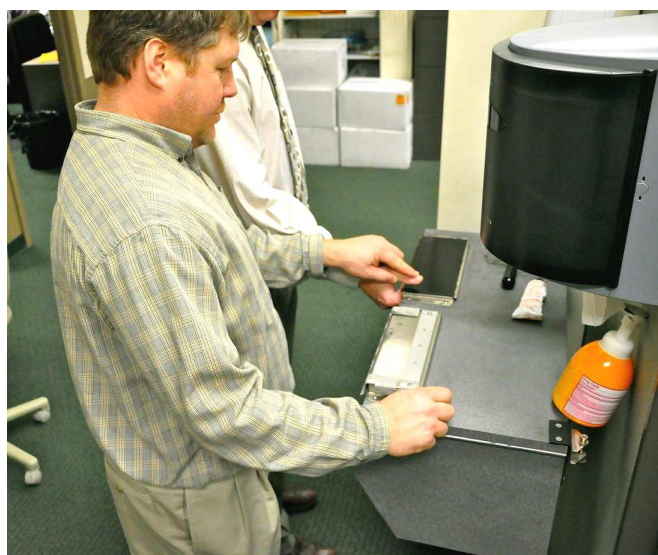
Under Act 185 of 2004, offenders are also required to submit to fingerprinting. The fingerprint card includes demographic information on the offender, including any scars, marks or tattoos. Offense specific information is also included on the fingerprint card: OTN, offense date, offense name, crimes code section number, grade, disposition, arresting agency, magisterial district, and county of offense. Fingerprints are rolled onto the card for each finger individually and four fingers on each hand simultaneously. The offender and Probation Officer collecting the prints both sign the card.

The DNA Sample Inventory and Receipt Form, PSP Database Collection Card, Fingerprint Card and Transport Pouch are all placed in a sealed envelope, marked as evidence, and mailed to the Pennsylvania State Police DNA Laboratory.

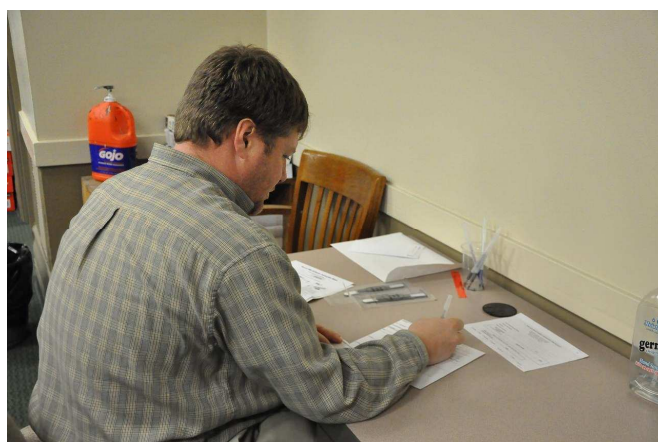
Offenders who fail to comply with Act 2004 are promptly returned to court to face their sentencing judge for a probation violation.



*Fingerprint station*



*Fingerprint sample is being rolled on to fingerprint card by Probation Officer John Mannion*



*John Mannion completing a receipt form after a DNA Buccal Swab sample was administered*





## TRAINING HIGHLIGHTS



To provide the court and the community with a well-rounded and professional work force, Adult Probation staff completed nearly 12,000 hours of training in 2011. The Adult Probation Department collaborates with various agencies in the fields of law enforcement, community corrections, and treatment services to offer training in areas such as officer and staff safety, criminal trends, gangs, drug and alcohol, and mental health treatment. Probation officers met the Pennsylvania Board of Probation and Parole requirement of 40 hours of professional training, with support staff fulfilling the 16-hour training requirement.

In 2011, ten new probation officers joined the Adult Probation Department and completed the three-week basic training course prior to receiving their assignments. In keeping with agency goals, new officer training highlighted evidence based practices, risk assessment, and motivational interviewing as necessary tools for improving offender outcomes.

Additionally, five probation officers completed the

Basic Firearms Course, 83 officers completed the mandatory firearms re-certification training, and one officer completed the necessary course work to become a certified firearms instructor.

**Other 2011 Training Highlights include:**

**Occupational Dog Bite Safety Training**

**Mindsighting**

**Designer Drugs Identity Theft**

**Mental Health First Aid**

**Regional Gang Awareness Conference**



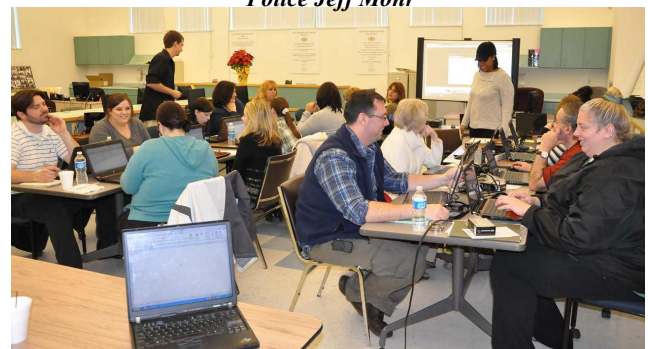
**Basic Firearms Training Class**  
*Adult Probation members of the class training are:*  
**J. Casey, K. Dell, R. Harris, L. Stedila, H. Bradford**



**Firearms Instructors for Basic Firearms Class**  
*L-R: Adult Probation Michael Bowie, Adult Probation Ron Seyko, Juvenile Probation Greg Willig, Allegheny County Police Jeff Mohr*



**Brian Cote from BI Incorporated is training electronic monitoring employees on the new Transdermal Alcohol Detection (TAD) ankle monitor.**  
*L-R: J. Santoro, L. Hammond, R. Jones, J. Rose, S. Esswein*



**Hilltop Computer Lab training probation officers and staff to expand Excel knowledge**

**Improving Outcomes**



## DUI ALTERNATIVE TO JAIL PROGRAM



The DUI Alternative to Jail Program is a joint effort of the Adult Probation and Pretrial Services Departments that provides the court with an effective community-sentencing alternative to jail for DUI offenders in Allegheny County. Two full-time and one part-time staff members administer the program, with input and oversight from Adult Probation and Pretrial Services administrators. Referred to informally as the “DUI Hotel,” the program provides eligible DUI offenders the opportunity to quickly satisfy both their sentence and their safe driving education classes and treatment requirements during a four-day stay in a secure setting.

Following sentencing, offenders have 60 days to complete program prerequisites and pay the program fees. Offenders are then scheduled for their hotel session within 30 days of completing their prerequisites and paying their fees. After check-in on Thursday evening, offenders may not leave the hotel premises until program staff releases them on

Sunday afternoon. During their weekend stay, offenders participate in a total of 30 hours of mandatory DUI education and treatment programming necessary for driver’s license restoration.

This alternative sentencing program, which is entirely funded with program fees paid by offenders, was instituted in October of 2010 to address a backlog of nearly 1000 offenders who were waiting to serve their electronic monitoring DUI sentences, and to raise the compliance level of offenders completing their DUI requirements. During calendar year 2011, nearly 550 offenders were sentenced to the program, effectively eliminating the wait list. This alternative sentencing program has also proven to be effective as only two offenders failed to complete the program after reporting for their hotel weekend. No offenders have been re-arrested for DUI after successfully completing the program.



**DUI HOTEL STAFF**

*Kayla Young, James Trozzi,  
Coordinator Wendy Feldmeier*



*Probation Officer, Bob Ando explaining the Interlock System to  
DUI Hotel participants*





# STATISTICS



## CASELOAD AS OF DECEMBER 31, 2011

Probation	18359
Parole	1123
Intermediate Punishment	1254
Accelerated Rehabilitative Disposition	4675
Probation without Verdict	451
<b>TOTAL</b>	<b>25862</b>

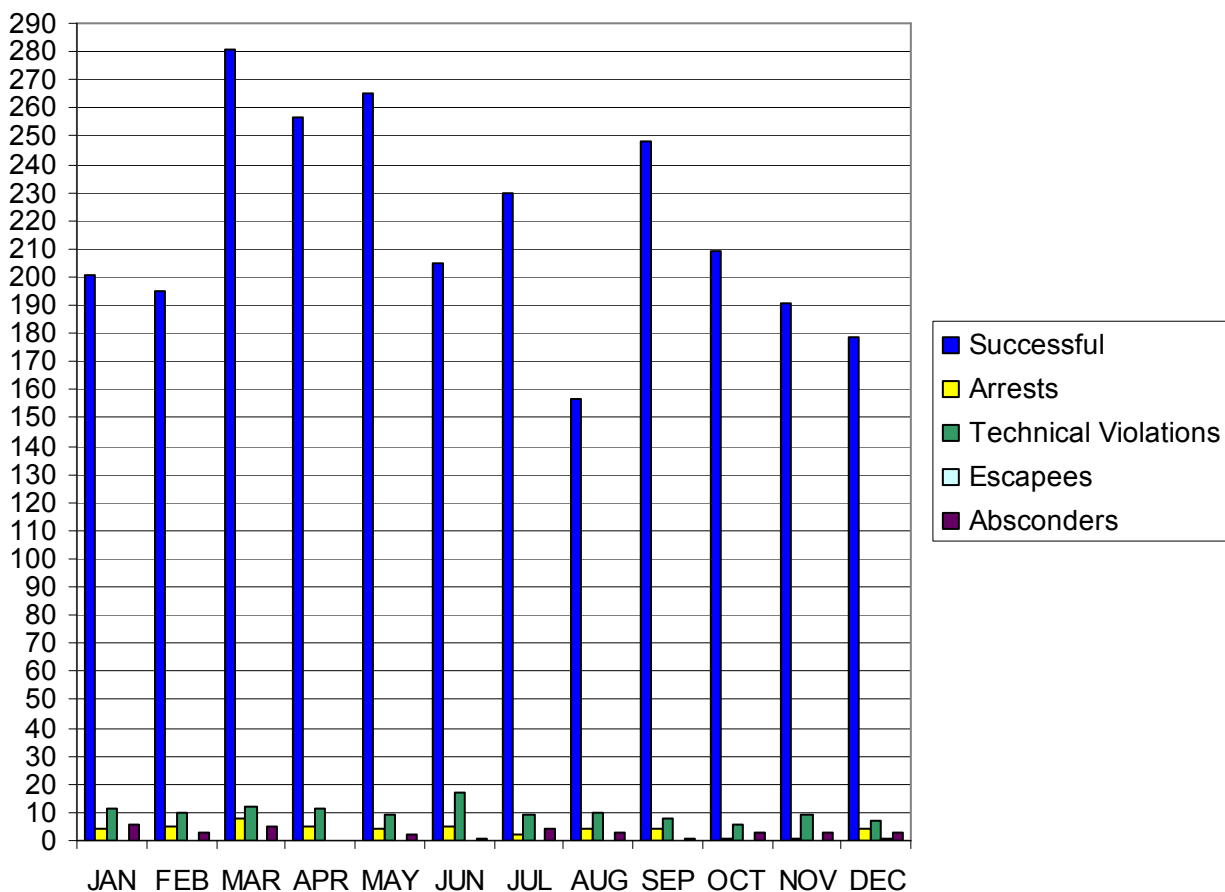
## PROBATIONERS BY OFFENSE GRADE AND RACE

Misdemeanor	19040
Felony	9506
Other	975
Caucasian	17710
African-American	11314
American Indian	7
Asian	93
Hispanic	51
Race Unknown	346

## CASELOAD PER PROBATION OFFICER

McKeesport Community Based Office	131
North Side Community Based Office	179
Central Community Based Office	107
South Hills Community Based Office	148
Wilkinsburg Community Based Office	75
Electronic Monitoring	49
High Impact Unit	142
Forensic Unit (Mental Health)	155
Domestic Violence Unit	90
Sex Offender Unit	65
DUI Unit	224
Minimal Supervision Unit	1414
Intermediate Supervision Unit	592
Intrastate/Inter-County Unit/State	536/426/3664

## 2011 Electronic Monitoring Outcomes





## Pittsburgh Initiative to Reduce Crime PIRC



In 2011, the Probation Department continued its partnership with PIRC in an effort to reduce group related violence in the City of Pittsburgh. Based on Boston's Operation Ceasefire, which was launched in 1996, the strategy relies on direct communication with violent groups by a partnership of law-enforcement, service providers and community figures. Together, the partnership delivers a unified "no violence" message, explaining that group related violence will bring law enforcement attention to entire groups. More importantly, PIRC offers group-affiliated offenders an opportunity to disengage from criminal activity and adopt an employment based and crime free lifestyle.

PIRC and the Probation Department partner with Goodwill of Southwestern Pennsylvania and their community reintegration specialists to assess and evaluate a targeted offenders educational and employment prospects, such as GED programming, personalized service plans, life skills training, evaluations and social assessments, resume building, and employment training and referrals.

The PIRC process begins with a "call in" session, where selected groups and group members are advised by law enforcement and community leaders that gun violence will not be tolerated in city neighborhoods. Group members are also placed on notice that continued gun related violence will be met with a coordinated law enforcement response aimed at the entire group, and not just the individuals involved in the actual violent act. In 2011, the call in session was held on March 4, 2011. Throughout 2011, the Probation Department partnered with the Pittsburgh Bureau of Police (PBP) for six PIRC related details in response to group related shootings in the City of Pittsburgh.

In addition, the Probation Department partnered with the PBP on two saturation details and four District Attorney's Narcotic Enforcement Team (DANET) details that targeted drug dealers in the City of Pittsburgh and Allegheny County.

### *The PIRC message is:*

- *Violence is wrong*
- *Homicides must stop*
- *We care about you and need you doing good in our community*
- *There are services available if you need help*
- *If you cannot control your actions, you and your entire group will be punished*
- *Take this message back to your gang group members*







## NEW HOPE CHURCH MENTORING PROGRAM



As part of the broader re-entry efforts undertaken as part of current agency Second Chance Act grants, the Probation Department actively collaborates with various community treatment and social service providers. These collaborative partnerships are intended to expand the offender's support network following their release from incarceration and assist in their successful transition into the community. One such partner is The New Hope Church, located in the City's North Side. Although housed in the North Side, the New Hope Church mentorship program is a countywide effort.

The HOPE Program is designed as a "one on one" mentorship program with inmates of the Allegheny County Jail

(ACJ). Mentors work with inmates involved with Second Chance Act re-entry programming in the ACJ and offer another "outside" support systems for the offender. Mentors offer positive support, feedback, and counseling, while also being able to refer offenders to social service programs for necessities such as housing and clothing needs.

As the goals of both the Probation Department and the HOPE Program are complimentary, the mentorship program can assist offenders in complying with the terms and conditions of their release, while also serving as a resource and reliable point of contact for both the offender and the Probation Department.

## WESTMORELAND COUNTY SITE VISIT DRC South and DRC East



*Director of Westmoreland County Adult Probation, Bruno Mediate, and staff visit Allegheny County to tour the DRC South and the DRC East*

*Tom McCaffrey and Frank Scherer discussing an overview of the DRC South*



*L-R Supervisor Dante Works, Westmoreland Probation Officer Pat Nuzzo, Westmoreland Director Bruno Mediate, Director Thomas McCaffrey, Manager Frank Scherer, Westmoreland County Deputy Director Sharon Bold, Westmoreland County Probation Officer Tina Krivoniak, Manager Charlene Christmas*



*Dante Works explaining the computer system in the "loft" of the DRC East. Probation Officer John Fischer utilizing the office as a Mobile Probation Officer (MPO)*

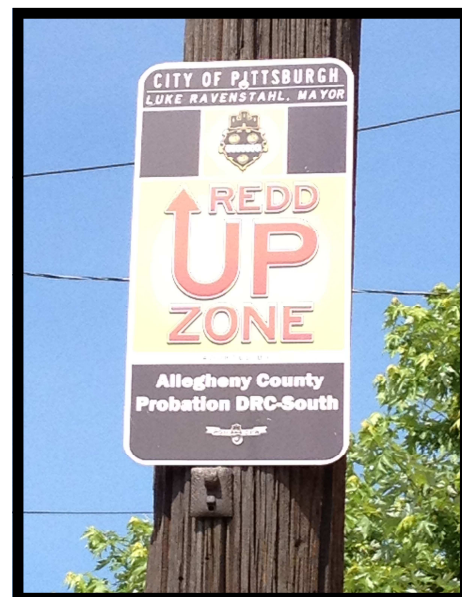




## DRC COMMUNITY COLLABORATION



ANGEL TREE 2011



COMMUNITY REDD UP



ADOPT A HIGHWAY 2011





## ADULT PROBATION STAFF



### MANAGEMENT STAFF



*(L-R) Manager Alan Pelton, Manager Charlene Christmas, Deputy Director Ronald Seyko, Director Thomas McCaffrey, Manager Brian Dunbar, Manager Frank Scherer*

### SUPERVISORS

#### 2011 NEW SUPERVISORS



*(L-R): L. Colavecchia, J. Bright, K. Ollis*



*(Seated L-R): C. Davis, J. Pronobis, L. Pegher, J. Whittiker-Piatt, L. Colavecchia, N. Ballard*

*(Standing L-R): S. Esswein, F. Halloran, S. Orlansky, J. Ling, M. Poluszejko, J. Moore, Y. McKinnon, J. Bright, K. Ollis, D. Works*

#### Administrative Support Staff



*(Seated): S. Meredith, K. Smarra, M. Gorchock  
(Standing): Supervisor C. Davis, J. Echard, K. Tommasin*

#### Presentence Investigation Unit



*(Seated): Supervisor C. Brenner, D. Epler  
(Standing): R. Thomas, R. Dulac, D. Young*







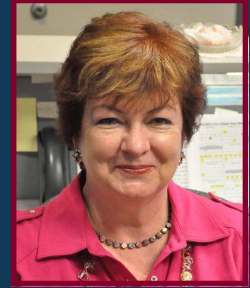
## ADULT PROBATION STAFF



*Claudia Babicz*  
Supervisor

### Administrative Unit Probation Officers

*Sally Davis*  
Support Staff



*Dana Maze*



*Dene Coyle*



*Kevin Dell*



*Laura Stedila*



### Court Liaison Unit

*(Seated): S. DiCicco, Supervisor K. Ollis, A. Lynn, D. Podsiadly, A. Kissling,*

*(Standing): L. Little, R. Obrien, K. Olivier, C. Jonas, J. Mannion*

*Missing from photo: A. Plummer, K. Garnic*

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T



*(Seated): T. Allen, C. Christmas, L. Lewis, D. West, M. Gresslem, I. Marcus, H. Fontaine, S. Chapman*

*(Standing Middle): K. Duttine, C. Bartosh, R. Wincko, B. Fries, J. Hefflin, A. Smith, L. Brownfield, L. Sullivan, L. Pegher, K. Walters, D. Haggerty,*

*(Standing Back): D. Woods, D. Works, J. Cima, B. Bailey, J. Bright, J. Fischer, B. Tekavec, R. Niznik, A. Plummer, B. Smith, J. Brown, M. Gally, J. Santos*





## ADULT PROBATION STAFF



D  
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*(Seated): S. Esswein, T. Martin, K. Santoro, J. Whittaker-Piatt, L. Jarusinski, K. Torris, J. Aston*  
*(Standing Middle): L. Wilson, L. Hammond, E. Vayansky, F. Scherer, R. Tutko, E. Jeffries, B. Jackson, J. Rose, M. Seward, J. Fielder, N. Ballard*  
*(Standing Back): T. Garner, B. Dapper, J. Rathfon, J. Miller, J. Santoro, B. Kraus, D. Sommers, J. Kantz, P. Hersan*

### HIGH IMPACT UNIT



*(FR) M. Bichsel, D. Smith, L. Elliott, Supervisor S. Orlansky, M. Rimmel*  
*(BR) O. Smith, D. Horner, R. Donnelly, M. Wilner, M. Turzak*  
*Not pictured: B. Cunningham, J. Yauger*

### ISC/DUI UNIT



*(Seated): N. Jubera, E. Splane, A. Iman*  
*(Standing): E. Franklin, D. Koerner, Supervisor, F. Halloran*  
*Not pictured: G. Deet, C. Zemkowski*

### WILKINSBURG COMMUNITY BASED CENTER



*(FR) M. Mackey, A. Thompson, K. Murray, K. Kovacevic*  
*(BR) E. Rozier, Supervisor Y. McKinnon, J. Casey, M. Maroni*  
*Not pictured: E. Nicholson, G. Spencer*

### SOUTH HILLS COMMUNITY BASED CENTER



*(Seated): Supervisor L. Colavecchia,*  
*(Standing Middle): L. Lewis, K. Weber, R. Fortunato, J. Ninehouser, R. Jones*  
*(Standing Back): D. Gerlach, R. Galey, B. Dalbon*  
*Not pictured: K. Terry*





## ADULT PROBATION STAFF



### Northside CBO



(FR) L. Almo, K. Maire, M. Ventura  
(BR) R. McConnell, M. Blankenbicker, B. Garstecki, J. Cote, D. Fitzgerald, V. Cugini,  
Supervisor J. Ling  
Missing from photo: R. Harris

### Special Services Unit



(Seated): H. Bradford, Supervisor  
Michael Poluszejko  
(Standing): K. Walls, M. Bowie, Manager Alan Pelton  
Missing from photo: J. Rivera



### McKeesport CBO

(FR) V. Richardson, J. Banovxki, L. Scheaffer, J. Siemon  
(BR) K. McVay, D. Giesey, R. Wirth, Supervisor J. Moore  
Missing from photo: M. Goodnack, J. Orlansky,  
R. Zeleznik



### *Amanda Leigh Riston, "Mandy"*

March 15, 2012 marked one full year that our dear friend and colleague Amanda Leigh Riston, "Mandy," has been gone from our Adult Probation family. Those who knew her will always remember her as an enthusiastic person who enjoyed working as a probation officer.

Mandy began her career with Adult Probation as an intern at the Electronic Monitoring Unit prior to being hired as a probation officer in September 2005. In February 2008, she transferred to the Intensive Drug Unit, now known as the High Impact Unit. Mandy was dedicated to her work, and many of the offenders she supervised spoke highly of her dedication and willingness to offer advice and assistance with issues that concerned them.

Mandy also worked one day a week at the High Impact satellite office at the Stowe Township Police Station, where officers say her presence made their day a little brighter.

Mandy's upbeat and energetic personality would fill the room with smiles and laughter, and all who knew her miss her dearly. Take a moment and think back on the time we shared with her, it will make you smile and appreciate having known her, and you know she will be smiling with you.





## 2011 RETIREES



*In 2011, 7 dedicated Allegheny County Adult Probation employees retired from service. Our new retirees tallied a total of 247 combined years of experience and knowledge with Adult Probation.*

*Jim, Mary, Ann, Lakeeta, Dick, Bob and Steve we wish you good luck in your future endeavors. The citizens of Allegheny County thank you for your service.*

**247**  
**Years of Service!**



**LAKETTA NICHOLS 34 YEARS**



**STEPHEN WAUGAMAN 27 YEARS**



**ANN STACKHOUSE 35 YEARS**



**JAMES TROZZI 39 YEARS**



## 2011 RETIREES

CONGRATULATIONS



MARY SCHLUMPF 35 YEARS



RICHARD RESTIVO 38 YEARS



ROBERT WARD 39 YEARS



# ALLEGHENY COUNTY ADULT PROBATION



**PRESIDENT JUDGE  
DONNA JO MCDANIEL**

**ADMINISTRATIVE JUDGE  
JEFFREY A. MANNING**

**DISTRICT COURT ADMINISTRATOR  
RAYMOND L. BILLOTTE**

**CRIMINAL COURT ADMINISTRATOR  
HELEN M. LYNCH**

**DIRECTOR  
THOMAS M. McCAFFREY**

**DEPUTY DIRECTOR  
RONALD J. SEYKO**

**MANAGER  
Brian Dunbar**

**Karen Ollis  
Supervisor  
Intake/Court Liaison Unit**

**John Pronobis  
Supervisor  
Computer Systems**

**Jim Ling  
Supervisor  
North Side CBO**

**Jordan Moore  
Supervisor  
McKeesport CBO**

**Facilities  
Management**

**MSC**

**DUI Hotel**

**Gagnon Hearing Officer**

**MANAGER  
Alan Pelton**

**Sabrina Orlansky  
Supervisor  
HIU Unit**

**Michael Poluszejko  
Supervisor  
Special Services Unit**

**Cathy Brenner  
Supervisor  
Presentence Unit**

**Cynthia Davis  
Supervisor  
Clerical Administrative Office**

**Training  
Firearms/Defensive Tactics**

**Sex Offender Court**

**Telephones**

**Travel**

**Expungments**

**MANAGER  
Frank Scherer**

**Nicole Ballard  
Supervisor  
DRC 1 ~ South**

**Lisa Colavecchia  
Supervisor  
South Hills CBO**

**Jacquelyn Whittaker-Piatt  
Supervisor  
Electronic Monitoring**

**Steve Esswein  
Supervisor  
Electronic Monitoring**

**Frank Halloran  
Supervisor  
ISC/DUI**

**DUI Court  
Drug Court**

**Bank Caseloads**

**Human Resources  
Liaison**

**MANAGER  
Charlene Christmas**

**Dante Works  
Supervisor  
DRC 2 ~ East**

**India Smith  
Supervisor  
Central CBO**

**Lauren Pegher  
Supervisor  
Electronic Monitoring**

**Jason Bright  
Electronic Monitoring**

**Yvonne McKinnon  
Supervisor  
Wilkinsburg CBO**

**Claudia Babicz  
Supervisor  
Administrative Unit**

**Mental Health Court  
Veterans Court  
Domestic Violence Court**

**All Share: Grant Writing ~ Travel Vouchers ~ Detainer Lists ~ Community Resource Development**



**564 FORBES AVENUE  
MANOR BUILDING - SUITE 1212  
PITTSBURGH, PA 15219  
412-350-2320**