

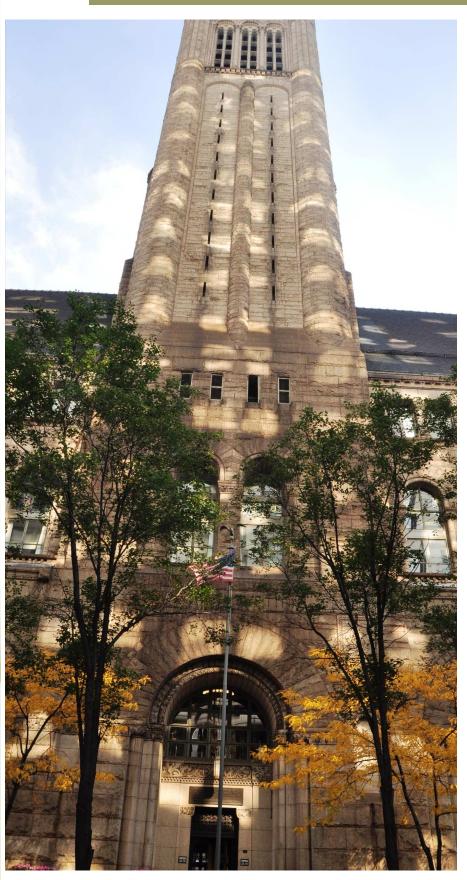
PRO THE MISSION STATEMENT

Allegheny County Adult Probation and Parole is charged by the Court of Common Pleas with the responsibility of providing effective community-based alternatives to incarceration, improving public safety, partnering with community and law enforcement resources and promoting positive behavioral change from offenders.

The Core Beliefs Supporting the Mission are:

- Through individual assessment, direction and assistance, most offenders can and will become contributing members of our community.
- That offenders can and will be held accountable for the harm they
 cause to individuals as well as to the community at large.
- Recognizing our responsibility for public safety, a comprehensive system of community corrections, including incarceration and reentry, will be developed and supported.
- The strengths and resources of our community are vital to the success
 of our offenders.
- That excellence in the quality of court services requires sensitivity to racial, ethnic, and cultural diversity.

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Honorable Donna Jo McDaniel President Judge

Honorable Jeffery A. Manning
Administrative Judge





Raymond L. Billotte
District Court Administrator



Claire C. Capristo, Esquire
District Court Administrator



Helen M. Lynch, Esquire Court Administrator



Thomas M. McCaffrey Court Administrator





MESSAGE FROM CRIMINAL COURT ADMINISTRATOR THOMAS M. McCAFFREY

It is my distinct pleasure to present the 2012 Adult Probation Department Annual Report. This will be the last year I will have the honor of being part of the discussion in the achievements of the dedicated staff at the Adult Probation Department. After 32 years of service to the Court as a Probation Officer, it is with mixed emotions that I have decided to retire from service to take a position as the Criminal Court Administrator for the Fifth Judicial District of Pennsylvania. I cannot begin to express how much pride I have in being a part of the advancement of this office and the accomplishments of all the staff that have made the Adult Probation Department their career. I am particularly proud of the dedication that the men and women of this office have shown in the recent few years with the transition of our operations to an evidence based approach to effect positive change and improve public safety for the citizens of Allegheny County. I would also like to express my sincere appreciation for the many personal and professional courtesies that the staff has extended to me over the past 32 years that has made my job so enjoyable and fulfilling. Although I am excited about the opportunity to serve the citizens of Allegheny County as the Criminal Court Administrator, I will miss greatly working with the staff of Adult Probation, all of whom I respect and admire.

In the pages that follow, successes and accomplishments will be chronicled in articles written and submitted by the staff responsible for these achievements. This has been another year of great change in the daily lives of Adult Probation employees as we have continued our initiative to transition operations and integrate evidence based practices into our every-day business. For us to be successful in increasing public safety and reducing the harm caused by offenders in our community, we have to be committed to promoting positive change in offenders to break the cycle of criminality, which is causing damage and creating new victims. The new programs we have developed or implemented this year like the Sex Offender Registration Project, the Second Chance Act Reentry Unit, and the RIP Therapeutic Housing Program, were all designed to have a positive effect on public safety. Our ongoing services such as the MPO Supervision Units, Administrative Unit, Court Liaison Unit, High Impact Unit, Presentence Unit, Electronic Monitoring Unit, Problem Solving Court Teams and the Day Reporting Centers, have all operated smoothly and efficiently by employing practices to reduce recidivism in the offender population.

In reviewing this annual report, you will recognize the dedication of Adult Probation staff to the mission of providing effective community based alternatives to incarceration, improving public safety, partnering with community and law enforcement resources, and promoting positive behavioral change from offenders.

With great appreciation,

Thomas M. McCaffrey

Thomas M. McCaffrey

DIRECTOR'S REPORT RONALD J. SEYKO





Throughout 2012, the Adult Probation and Parole Department continued to make significant advancements that align with its mission of providing effective communitybased alternatives to incarceration, improving public safety, partnering with community and law enforcement resources and promoting positive behavioral change from offenders. During 2012, the Adult Probation and Parole Department moved closer to full implementation of a mobile supervision environment with its field probation officers, maintained robust and successful Problem-Solving Court, Intermediate Punishment, and Day Reporting Center programs, and completed another year of reentry efforts with offenders returning to the community following jail sentences. In addition, the Adult Probation and Parole Department secured Pennsylvania Commission on Crime and Delinquency grant funding to work with the Sheriff's Office and other law enforcement agencies on gang intervention strategies and received grants to provide 66 field probation officers with new body armor.

Although we have been successful in implementing initiatives in 2012, we constantly strive to enhance probation and parole services through cost-effective approaches regarding the supervision of offenders under our jurisdiction. Throughout 2012, our department and other members of the Allegheny County Jail Collaborative have been working with the Crime and Justice Institute to develop an Allegheny County offender population-specific risk assessment instrument to be used across the criminal justice system. This new instrument will increase the efficiency of the risk assessment process by eliminating redundant assessments on the same individuals and increase information sharing among criminal justice system partners. We will begin to gather data related to the new risk instrument in 2013, and expect to have a validated assessment tool in place by 2015. Once the new tool is validated for use with Allegheny County's probation and parole population, savings will be realized which can be reinvested in other criminal justice initiatives.

The Adult Probation and Parole Department operates two Day Reporting Centers (DRC) that are located in the eastern and southern sections of the City of Pittsburgh. During 2012, 1,344 offenders accessed the DRC's "one stop shop" of services that included drug and alcohol testing and assessment, adult education, job search, and life skills. Furthermore, 413 offenders participated in community service projects in the city. The value of the DRC model was recognized by a Pittsburgh City Council Proclamation issued on October 9, 2012 that honored the DRC-South program and staff for their work with offenders. The creation of a third DRC is being planned for 2013 that fits perfectly with the agency's model of supervision. The addition of a third DRC site is supported by a preliminary evaluation of the two existing DRC's compared to a control group of offenders who live in a geographical area where DRC services are not available. The initial findings of this study revealed that over a 22month period, the convicted violation rate for the control group offenders was 55% higher than that of the DRC participants. Since convicted violations are new crimes committed, the difference in convicted violation rates could be an indicator of the benefits of the DRC model. In addition, for those in both groups who commit a new crime, the average time to a convicted violation (new arrest leading to conviction) for the DRC group was about 1.3 months later than the control group. The study results indicates that technical violations were higher for the DRC participants, but this could very well be the product of the increased focus and expectations placed on the DRC offenders. Further study is needed, but the lower recidivism level for DRC participants found in this preliminary evaluation is a positive indicator for the DRC service model.

The Adult Probation and Parole Department has made offender reentry following a jail sentence a priority with the assistance of two separate Second Chance Act (SCA) grants. As the grant funding for reentry supervision concludes in 2013, Adult Probation intends to continue to dedicate probation staff to this important effort. Supervision and rehabilitation services for those offenders reentering the community are critical for public safety and for making a positive impact on changing the thinking and behavior of offenders under supervision.

This is an exciting time to be working in the adult probation and parole system. We continue to move forward with practices, based on sound research, which are effective in meeting our mission of improving offender outcomes. This article touched on only a few of the many outstanding endeavors that our dedicated staff members have been involved in this year and will be continuing in the future .

"RECIDIVISM"

Allegheny County Adult Probation and Parole has defined "Recidivism" as any finger-printable arrest (misdemeanor or felony) while under probation, parole, or intermediate punishment supervision.



P ROBATION OVERVIEW

The Allegheny County Adult Probation Department provides probation, parole, and intermediate punishment supervision services in the Fifth Judicial District of Pennsylvania. Comprised of 183 employees, including full-time and part-time staff, the Allegheny County Adult Probation Department is the second largest such agency in the Commonwealth.

In 2012, 125 Adult Probation Officers supervised 21,332 offenders in the community (not including 4,083 offenders under ARD supervision); of those offenders, 38.4% were under supervision for felony offenses, 56.5% for misdemeanor offenses, and 5.1% for summary convictions. In addition to providing direct supervision services, Adult Probation also completed 616 presentence investigations for the Court, presented in excess of 4,500 violation hearings before the Court, and assigned dedicated staff to the seven active problem solving courts in the Fifth Judicial District.

Adult Probation underwent a change in leadership in the fall of 2012, when Director Thomas M. McCaffrey resigned his position as Director of Adult Probation to become the Fifth Judicial District Criminal Court Administrator. Mr. McCaffrey's Deputy Director, Ronald J. Seyko, was subsequently appointed as the Director of the Adult Probation Department, and Manager Frank J. Scherer was named Deputy Director. Both Mr. Seyko and Mr. Scherer are committed to the new direction in which Adult Probation was heading under Mr. McCaffrey's leadership as the agency continues to transition to a more mobile environment utilizing evidence based practices regarding community supervision.

L-R: Ronald J. Seyko, Director, Thomas M. McCaffrey, Criminal Court Administrator, and Frank J. Scherer, Deputy Director



The Adult Probation Department also made substantial progress toward full implementation of its Mobile Probation Officer (MPO) initiative. During 2012, the South Hills and McKeesport community-based probation offices transitioned to the MPO model of supervision, joining the Central and Wilkinsburg community-based offices that adopted the MPO model in 2011.

Currently, the MPO initiative applies to medium-risk offenders being supervised in community-based probation offices. The essential purpose of this enterprise is for probation officers to supervise and interact with offenders in their homes, places of employment, and the communities in which they live. To assist with their mobile duties, the officers were outfitted with laptop computers and wireless internet connectivity, which allows them to access the Adult Probation Case Management System, in addition to other necessary criminal justice databases and information systems.

The MPO computer interface allows probation officers to quickly and efficiently generate a supervision plan that is closely tailored to the offender's criminogenic needs. Supervision plans are generated through the administration of the Level of Service Inventory - Revised (LSI-R) assessment on the offender. The LSI-R assesses an offender's overall risk to recidivate, while also determining the offender's individual criminogenic risks and needs. Together, this risk and needs assessment provides the probation officer and the offender with a "roadmap" for the offender's rehabilitation.

Subsequent to the LSI-R assessment and the generation of the supervision plan, probation officers meet with the offender and review the plan. In addition to the identified risk and needs items, the officer also includes, in the supervision plan, any special conditions of probation ordered by the Court. The offender is then referred to a Day Reporting Center for services, or to other appropriate service providers to address the offender's needs. Supervising officers meet regularly with offenders in the community to review their compliance with their supervision plan.

Offenders who successfully complete their plans are released from probation at the end of their supervision period, and in some instances requests for the early termination of supervision are recommended to the Court. Conversely, offenders who fail to make adequate progress on their plans are coached and counseled by their assigned probation officer. Offenders who are non-compliant for an extended period of time, have committed other serious

violations of their supervision, or are charged with a new crime are referred back to the Court through the probation violation process.

Although Adult Probation is still in the transition phase of agency-wide MPO operations, we are hopeful this evidence-based initiative will meet long term goals of reducing recidivism.

CASELOAD AS OF DECEMBER 31, 2012						
Probation	18,328					
Parole	1,096					
Intermediate Punishment	1,555					
Accelerated Rehabilitative Disposition (ARD)	4,083					
Probation without Verdict	353					
TOTAL	25,415					
PROBATIONERS BY OFFENSE GRADE AND RACE						
Misdemeanor	14,392					
Felony	9,742					
Other	1,281					
Caucasian	14,968					
African-American	10,046					
Native Indian	0					
Asian	84					
Hispanic	50					
Race Unknown	267					
CASELOAD PER PROBATION OFFICER						
McKeesport Community Based Office	124					
North Side Community Based Office	167					
Central Community Based Office	127					
South Hills Community Based Office	116					
Wilkinsburg Community Based Office	82					
Electronic Monitoring	22					
High Impact Unit	112					
Forensic Unit (Mental Health)	135					
Domestic Violence Unit	85					
Sex Offender Unit	70					
DUI Unit	220					
Minimal Supervision Unit	1893					
Intermediate Supervision Unit	410					
Inter-State/Inter-County Unit/State	444/515/3517					

PHIGHTS AND ACCOMPLISHMENTS

SEX OFFENDER COURT PRESENTATION

In June 2012, the Allegheny County Adult Probation Department was invited to present at the Pennsylvania Association on Probation, Parole and Corrections annual conference on the development of Sex Offender Court (SOC). The conference was held in Hershey, PA and presenters included the Honorable Donna Jo McDaniel, Problem Solving Court Coordinator Alicia Tabliago, Probation Officer Jasmine Rivera and Manager Alan Pelton.

The well-received presentation focused on the issues and concerns that were encountered when developing SOC in Allegheny County. The intention of the presentation was to serve as a template and teaching aid for other jurisdictions planning on implementing a SOC.

University of Pittsburgh Presentation

In September 2012, the Allegheny County Adult Probation Department was asked to present at the Southwestern PA Reentry Coalition (SPARC) conference held at the University of Pittsburgh Law School, entitled "Life without Bars: Removing Invisible Barriers to Reentry." The conference focused on the development and implementation of national, state and local strategies and solutions to effectively reintegrate individuals with criminal backgrounds into communities in Southwestern PA.

Manager Alan Pelton and Latoya Warren, of the Allegheny County Jail, presented information related to the ongoing strategies to assist offenders with reentry efforts in Allegheny County via the Second Chance Act I and II initiatives.

VETERANS COURT GRADUATION

Allegheny County Veterans Court held its 3rd graduation ceremony on November 8, 2012, before a courtroom filled with respected members of the agencies that represent and provide services for veterans in Allegheny County. The goal of Veterans Court is to provide help and support for veterans involved in the criminal justice system through comprehensive supervision and treatment. For Judge John A. Zottola, the program is a way to repay veterans for their service, while providing them with the support necessary to get their lives back on track.

This year's graduation ceremony honored 11 Veterans

Court graduates who were recognized for completing the steps required of them to exit the program. The graduates sat proudly in the gallery as keynote speaker Rocky Bleier gave a stirring speech about his life and experiences in the military. Mr. Bleier made reference to the hardships suffered by servicemen and women returning home from battle, with little hope of resuming the life they envisioned prior to military service. He articulated that he had a very similar mindset following his return from Vietnam.

Mr. Bleier further explained how he used his experiences to build himself up, to challenge himself daily until he achieved the positive result he sought. His words inspired everyone in the room, especially his fellow veterans. As he walked away from the podium, a fellow Vietnam Veteran sounded the well-known call shared by those who fought in that war, shouting out "Welcome home brother!"

Graduation attendees were also treated to a very informative speech by documentary filmmaker JulieHera DeStefano, who directed the film "Journey to Normal: Women of War Come Home." She recalled the three months that she spent with a Medical Task Force in the mountains of Afghanistan and told stories about the experiences of other servicewomen in Iraq and Afghanistan. She spoke of the women's resiliency during their difficult and dangerous tours of duty and of loyalty, respect, selfless service, honor, integrity, and the personal courage exhibited by servicewomen.

Ms. DeStefano's speech provided an often overlooked view into the lives and experiences of these brave women. She ended by telling the graduates, "You have faced adversity and you have triumphed. Tomorrow you will again accept the challenges, but today, enjoy the victory!"





RESTRICTIVE INTERMEDIATE PUNISHMENT - THERAPEUTIC HOUSING PROGRAM

In early 2012, Adult Probation began collaborating with Renewal Center Inc. on the Restrictive Intermediate Punishment - Therapeutic Housing Program (THP) project. The purpose of THP is to provide the Court with an alternative sentencing option for certain low risk, non-violent offenders, the majority of whom are DUI offenders. Probation staff worked closely with Renewal Center personnel to formulate the processes regarding the transfer of information for offenders sentenced to THP and to devise effective and efficient work practices that meet the requirements of both agencies.

Offenders sentenced to THP are required to serve the length of the Court ordered sentence at the Renewal Center, where they are permitted release for employment, education, and medical purposes, in accordance with Renewal Center's policies and procedures. Program fees are paid by the offender and are based on the number of days

served. Sentences under 15 days are subject to a fee of \$50 per day while sentences over 15 days are subject to a fee of \$27.50 per day.

The first offender was sentenced to THP on June 21, 2012, followed by 57 other offenders over the remaining six months of the year. All THP cases are assigned to Probation Officer Jason Thompson in the Electronic Monitoring Unit. Officer Thompson meets with offenders prior to entry into the program and explains the rules and procedures, as well as answers questions offenders may have regarding the program. Probation Officer Thompson maintains contact with the offenders while they serve their sentence to monitor compliance with program requirements and any special conditions imposed by the Court. After successful completion of THP, cases are transferred to the appropriate Community Based Office.

PROBLEM SOLVING COURTS

Allegheny County continues to be a leader in the development and implementation of the problem solving court model of identifying and addressing specific offender issues and behaviors that may have directly resulted in their involvement in the criminal justice system. At the end of 2012, a total of 1,209 offenders were being supervised by Adult Probation following their adjudication in one of the seven problem solving courts in the Fifth Judicial District.

PROBLEM SOVLING COURTS

Drug Court ~ DUI Court ~ Mental Health Court ~ Veterans Court Domestic Violence Court ~ Pride Court ~ Sex Offender Court

Utilizing evidence based practices, with close collaboration among Adult Probation staff, the Courts, and treatment providers, Problem Solving Courts seek to address an offenders specific needs, while promoting public safety and reducing recidivism. Regular review hearings before the presiding judge also afford the Court the op-

portunity to quickly address an offender's non-compliance and allow Adult Probation and treatment staff to seek appropriate alternatives to incarceration.

Problem Solving Courts are designed to address non-compliance and general areas of concern. They also reward positive behavior with public praise and or recognition from the bench or with formal graduation ceremonies such as those held in Veterans, Drug, DUI, and Mental Health Courts.

SEX OFFENDER COURT

June 2012 marked the one-year anniversary of Sex Offender Court (SOC) operations in Allegheny County, the first Court of its kind in the Commonwealth. Adult Probation has dedicated a unit of four probation officers and a supervisor to the supervision

of offenders adjudicated through SOC. The goal of SOC is to protect both the victim and the community, while holding offenders accountable for their actions through the close collaboration of a variety of stakeholders, including the District Attorney's Office, the Court, Adult Probation, law enforcement agencies, and community treatment providers.



SEX OFFENDER COURT STEERING COMMITTEE



(L-R) J. Ninehouser, H. Bradford, K. Walls, J. Rivera, M. Bowie, R. Fortunato

"Although the planning began well in advance, our SOC docket began in June 2011. For the balance of 2011, SOC handled 121 cases and in 2012, that number swelled to 198 cases."

~ The Honorable Jill E. Rangos

SEX OFFENDER COURT



Hon. Jill E. Rangos

Offender Court Sex (SOC) is a collaborative, problem-solving court approach to managing and processing criminal cases involving Megan's Law offenses. The goals in adopting this approach are to increase offender accountability, enhance community safety and reduce recidivism. To achieve these goals, the

Court and the Adult Probation Department have assembled a team of specially trained Probation Officers to intensively supervise these offenders, and selected mental health providers who use evidence-based techniques designed to address the specific concerns presented by this unique population. Regular compliance review hearings allow direct judicial supervision, the opportunity to address concerns promptly and the ability to sanction non-compliance swiftly. Such reviews enhance offender accountability and allow the Court and the Adult Probation Department to focus resources on those presenting with higher risk behaviors.

SOC is unique from other Problem-Solving Courts in that it is not an opt-in court. All cases included in SOC are ones in which the charges held for court would require, if convicted, Megan's Law registration. Once the charges are held for court after the preliminary hearing, an assistant district attorney reviews the case and, if appropriate, it is assigned to one of three SOC judges. A formal arraignment and pre-trial conference are then scheduled for the same date before that judge within 45 to 60 days of the preliminary hearing. A firm trial date is then set within 90 days of the FA/PTC date. This expedited schedule insures that victims are not re-traumatized by repeated delays and postponements, and that dangerous predators are taken off the street quickly, while other sex offenders are placed under supervision and enrolled in treatment quickly.

If an offender is placed on probation, their case is assigned a Special Services Unit Probation Officer. The offender is subject to the general rules of supervision as well as additional charge specific conditions, including the successful completion of specialized mental health treatment with an approved provider. Additionally, an offender must submit to polygraph examinations to ensure treatment compliance. The aforementioned review hearing process allows the Court to address issues such as housing, employment, addiction, compliance concerns and, where necessary, im

pose additional conditions to insure public safety while the offender is under supervision. For non-compliant offenders, the judge may warn the offender and allow a brief period of time for them to come into compliance, add supervision conditions, or impose a prompt sanction.

Because of the unique trauma associated with these crimes, SOC also includes victim services provided by either Pittsburgh Action Against Rape (PAAR) or the Center for Victims (CV). SOC Coordinator Mia Garzony advises both agencies of upcoming hearings and the two organizations work together to ensure that all victims are offered legal and medical advocacy services, as well as counseling. Before offering an offender a plea agreement, the Court consults with, and obtains approval from, the victim.

The recent enactment of Sexual Offender Registration Notification Act (SORNA), which became effective December 20, 2012, has impacted several aspects of SOC. To begin, SORNA established a three tier system for registration. Tier I offenses require a 15 year period of registration, Tier II offenses require a 25 year period of registration, and Tier III offenses require lifetime registration. These registration requirements are retroactive.

Beyond changing registration requirements, SORNA increased the number of crimes considered Megan's Law offenses, thus greatly increasing the potential volume of cases diverted to SOC. As a result, the Court reexamined SOC criteria and, consistent with our original approach, excluded from SOC all offenses not typically indicative of predatory behavior.

Although the planning began well in advance, our SOC docket began in June 2011. For the balance of 2011, SOC handled 121 cases and in 2012, that number swelled to 198 cases.

In summation, SOC utilizes a collaborative approach and employs best practices in case management, risk assessment and treatment in order to improve community safety and most efficiently utilize available resources. Outcomes and related information are collected to insure that our approach produces positive outcomes for Allegheny County residents. As one of seven problem-solving courts, SOC is another example of Allegheny County's efforts to adopt research-based initiatives in criminal justice designed to reverse incarceration trends which are costly and often ineffective, while increasing public safety.

SEX OFFENDER REGISTRATION AND NOTIFICATION ACT

On December 20, 2011, Governor Tom Corbett signed Senate Bill 1183, legislation that would bring Pennsylvania into compliance with the Federal Sex Offender Registration and Notification Act (SORNA), Title I of the Adam Walsh Child Protection and Safety Act of 2006. The Act, which establishes a comprehensive national system for the registration of sex offenders, is named in memory of Adam Walsh, a 6-year-old boy, who was abducted from a mall in Hollywood, Florida on July 27, 1981. The legislation signed by Governor Corbett became effective December 20, 2012.

A core component of Senate Bill 1183 places responsibility for the registration of newly convicted sex offenders, and those currently under supervision, on Adult Probation Departments throughout Pennsylvania. The new SORNA requirements also expanded the number of crimes requiring Megan's Law registration, creating a host of new responsibilities for adult probation departments across the Commonwealth.

The Allegheny Court Adult Probation Department began implementing new policies and procedures to comply with the enumerated Adam Walsh requirements during 2012. Not surprisingly, the new registration requirements impacted staff throughout the agency. In addition to identifying registered sex offenders currently under supervision, probation officers in each unit examined their caseloads to identify offenders whose charges would now require registration under SORNA.

In anticipation of the SORNA 'go live' date of December 20, 2012, several probation officers and staff members underwent specialized training enabling them to conduct official sex offender registrations. To further facilitate sex offender registrations, Adult Probation partnered with the Allegheny County Jail and Captain David Hungerman of the Intake Unit to carry out the mandates in the new law. The Adult Probation Department extends its thanks to the Warden and Captain Hungerman for their expertise and cooperation in our efforts to comply with SORNA.

MENTAL HEALTH COURT

In 2012, Mental Health Court (MHC) completed its 12th year in operation of providing comprehensive supervision services to qualified offenders in Allegheny County. The Court also underwent a seamless change in leadership in January 2012, when the Honorable Beth A. Lazzara assumed the role of presiding judge from the Honorable John A. Zottola. MHC supervision is provided through the close collaboration of a core group of professionals, including the judge, the District Attorney's Office, the Public Defender's Office, dedicated probation staff, and Justice Related Services caseworkers. It is important to note that participation in MHC is voluntary by the offender and victims

must also be in agreement of their participation in the program.

Under the leadership of Judge Lazzara, MHC staff continues to adhere to the goals of the Court in identifying and providing services to offenders with qualifying criminal charges and who have obvious manifestations of mental illness and/or a documented Axis I mental health diagnosis. Once an offender pleas into Mental Health Court, representatives from each of the aforementioned



(Seated) Hon. B. Lazzara (L-R) R. Panigal, A. Perry, C. Christmas, J. Casey, T. Ban, K. McVay

agencies meet weekly at review hearings to assess compliance with service plans, as well as any Court ordered conditions. This close collaboration among all parties allows for swift intervention by the Court to address problematic behaviors, as well as to reward compliant offenders for positive behavior.

In 2012, five Adult Probation officers supervised approximately 678 offenders on specialized mental health caseloads, of whom 374 offenders were active in MHC.

MENTAL HEALTH COURT



Hon. Beth A. Lazzara

Mental Health Court (MHC) is the largest of Allegheny County's seven problem solving courts. The aim of MHC is to divert offenders with a qualifying mental health diagnoses from incarceration (where they often fare poorly and/or decompensate mentally) and provide them with treatment and care that will address their

mental health needs, while also ensuring public safety.

On admission into MHC, each offender receives a treatment/service plan that becomes a term of his or her probation. This plan focuses on psychological treatment, as well as any needed drug and alcohol treatment, mandates compliance with prescribed medication regimes, and prohibits the use of alcohol, illegal substances, and the abuse of prescription drugs. All members of the MHC team – the Court, the District Attorney, the Public Defender, the Adult Probation Department, and the Justice Related Services and Community Treatment Teams – work together to ensure the offender's compliance with his or her treatment/service plan.

In some ways, Adult Probation's role in ensuring a MHC offender's compliance with their service plan is the same as it would be for any criminal offender; however, in other ways, their role is markedly different. MHC Probation Officers require offenders to report, conduct field visits in the community, and administer urine screens to ensure compliance with the Court's order prohibiting the use of alcohol, illegal substances, or the abuse of prescription drugs. However, when appropriate; MHC Probation Officers also advocate for treatment alternatives to incarceration when an offender goes astray. Additionally, these officers serve as mentors, role models, coaches, and members of the therapy team for MHC participants. It is a unique role that combines the traditional concept of enforcement with the less structured approach of treatment and social work.

Each of the Probation Officers assigned to MHC perform their complex role with amazing dedication and diligence, with heart-felt compassion and understanding, with respect, with toughness, and with the overriding desire to help offenders improve their circumstances in life and their chances for success. How often would one expect to hear a criminal offender thank his or her probation officer? It happens at each and every MHC graduation from each and every successful MHC participant. MHC could not and would not succeed without the hard work of these remarkable and talented men and women.

DRUG COURT



(Seated) J. Blecher, C. Gigliotti (L-R) J. Santoro, S. Just, R. Newman, E. Porter, D. Sommers, J. Rose, M. McDowell, S. Esswein

In 2012, the Allegheny County Drug Court Team completed another challenging yet successful year. During the year, Drug Court accepted 90 new pleas, and 62 offenders successfully graduated from the program. As an indication of their success, the 62 offenders obtained employment and a stable living environment upon graduation and for those who had not graduated high school, they received their GEDs while participating in Drug Court. Most importantly, these offenders had been substance free for at least six months, turning from their life of substance abuse and its attendant criminality to become productive members of society.

The Allegheny County Drug Court Team continues to be a collaborative effort between the Honorable Lester G. Nauhaus, the District Attorney's Office, the Public Defender's Office, the Adult Probation Department, and Allegheny County Justice Related Services. The program emerged from the realization that criminal behavior among drug dependent offenders often results from their drug addiction and not from deep-seated criminality. Given that understanding, the mission of the Court encompasses three primary goals; reducing recidivism, reducing substance abuse among participants, and rehabilitation. These goals are achieved by offering substance abuse treatment as an alternative to incarceration for non-violent felony and misdemeanor drug offenders.

Offenders adjudicated in Drug Court undergo long-term treatment and counseling, while also attending monthly review hearings before Judge Nauhaus. Regular review hearings afford the Court the opportunity to quickly impose sanctions for offenders who are not following program rules, while also offering incentives for those who are adjusting well to the program. By offering courtmonitored treatment, the Drug Court team aims to break the damaging and costly cycle of addiction, crime, and incarceration.

PRIDE COURT

PRIDE (Program for the Re-Integration, Development and Empowerment) is a Court sanctioned treatment alternative administered by the Cove Forge Behavioral Health and White Deer Run Treatment Facilities, in collaboration with the Fifth Judicial District Court of Common Pleas, the Pittsburgh Bureau of Police, the District Attorney's Office, and the Adult Probation Department. PRIDE assists adjudicated offenders who have been sentenced to probation as the result of a prostitution charge.

PRIDE offers adjudicated offenders an alternative to a lifestyle of prostitution and exploitation through the utilization of an innovative Post-Traumatic Stress Disorder (PTSD) treatment model. Enrolled offenders participate in weekly PTSD educational groups, where they gain knowledge and support through the sharing of their life experiences surrounding the violence and exploitation frequently associated with their involvement in the sex industry. Participants must undergo a drug and alcohol evaluation and successfully complete any recommended level of care, while psychiatric services are also made available to address their often neglected mental health needs. Regardless of their necessary level of care, all PRIDE participants receive intensive case management and are taught the skills necessary for a lifestyle free of substance abuse, sexual violence, and exploitation.



(L-R) R. Romanko, K. Santoro, Hon. K. Sasinoski, J. Zacharias

In addition to treatment services and life skills programming, PRIDE participants are also strongly encouraged to either secure employment or further their education in order to encourage independence and discourage financial dependence on the sex industry. The three core components required for graduation from PRIDE are, weekly attendance at group therapy sessions, the successful completion of recommended drug and alcohol treatment, and either employment or enrollment in school at the time of graduation.

DOMESTIC VIOLENCE
COURT TEAM



(Seated) Hon. D. McDaniel (L-R) C. Butterfield, R. Zeleznik, C. Bartosh, T. Allen, M. Sullivan, D. Spurgeon, M. Ventura, J. Kearney, B. Dalbon

VETERANS COURT TEAM

UI COURT TEAM



(L-R) G. Collins, K. Santoro, A. Lindberg, L. Mitchell, J. Rathfon, Hon. K. Sasinoski, J. Kantz, J. Miller, F. Scherer, J. Whittaker-Piatt, A. Pfeifer, R. Kraus



(Seated) Hon. J. Zottola (L-R) R. O'Brien, C. Christmas

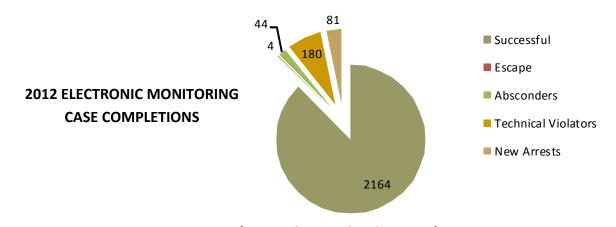
P CELECTRONIC MONITORING

Adult Probation's Electronic Monitoring Unit (EM) began its 24th year of operation in 2012. The EM Unit consists of 2 managers, 4 supervisors, 28 probation officers, 1 DUI Court coordinator, 1 Drug Court coordinator, 6 full time support staff and 6 part-time support staff. The unit operates 24 hours a day and is utilized as the emergency contact for the agency during non-traditional hours to cover emergency situations. In 2012, the EM unit had a recidivism rate of only 1.7%.

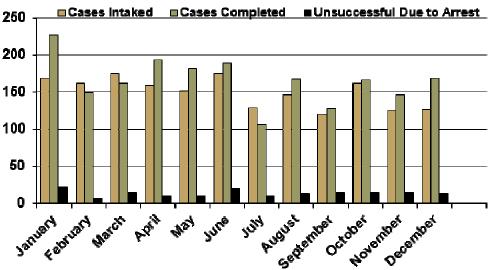
Three specialty court programs are operated out of the EM unit: Drug Court, DUI Court, and PRIDE Court. The remaining four specialty court programs also utilize electronic monitoring supervision as a sanctioning tool. The EM Unit also supervises Intermediate Punishment sentences, conditions of parole, Allegheny County Jail detainer transfers, and Pretrial bond modification cases.

Magisterial District Judges also have the option to sentence Driving Under DUI Suspension, 1543 (b) and 1547, cases to the EM Unit in lieu of a jail sentence.

EM offers the Court a viable and cost effective alternative to incarceration. In 2012, 1,984 offenders successfully completed the program. Offenders under EM supervision represented a savings of 265,851 "jail days" for those eligible for incarceration, an estimated savings of \$17,812,017.00, while collecting \$1,090,972.92 in supervision fees.







LAW ENFORCEMENT PARTNERS

PITTSBURGH INITIATIVE TO REDUCE CRIME







In 2012, Adult Probation continued its partnership with the Pittsburgh Initiative to Reduce Crime (PIRC) in an effort to reduce gang violence in the City of Pittsburgh. Based on Boston's Operation Ceasefire, which was launched in 1996, the strategy relies on direct communication with violent gangs by a partnership of law enforcement, service providers and community figures. Together, PIRC delivers a unified "no violence" message to the community and explains that gang related violence will bring law enforcement attention to entire gangs, while also offering services and alternatives to gang members seeking a way out of the criminal lifestyle.

Adult Probation plays a vital and necessary role in PIRC due to the fact that many of the individuals involved in gang related violence are under the supervision of Adult Probation. In 2012, Adult Probation participated in 11 PIRC responses to gang related violence in the City. These details resulted in the arrest of 55 offenders, 455 compliance checks of offenders under supervision, and the seizure of 21 firearms.

As an indication of the pervasive nature of gangs in the City of Pittsburgh, the Pittsburgh Bureau of Police Criminal Intelligence Unit recognized 37 active gangs in the

City of Pittsburgh in 2011, (the last year for which numbers were available), with an approximate 50% increase in the number of identified gang members and/or associates since 2006. The number of active gangs and gang members continues to fluctuate based on a number of factors, including the absorption of smaller gangs into larger and more active gangs, the hybrid nature of certain gangs that have no known connection to national "super" gangs, and the lack of organization within loosely structured neighborhood gangs. The amorphous nature of many Pittsburgh gangs makes the task of identifying, tracking, and investigating gang related criminal activity difficult for all local law enforcement agencies, including Adult Probation.

Recent trends have shown that gang membership has begun to transcend traditional neighborhood boundaries and/or established gang territories, making the issue of gang related criminal activity a concern for municipal law enforcement agencies throughout Allegheny County. As a result, Adult Probation applied for, and was granted, a two year Byrne Justice Assistance Grant to enhance collaboration and cooperation between Adult Probation and local, state, and federal law enforcement agencies to gather and share gang, gang member, and gang affiliate intelligence and information.



GANG INTERVENTION STRATEGIES

In July, 2012, the Allegheny County Adult Probation Department was the recipient of a two year Byrne Justice Assistance Grant to enhance collaboration and cooperation between Adult Probation and local, state, and federal law enforcement agencies to gather and share gang, gang member, and gang affiliate intelligence and information. Such efforts are intended to increase officer and public safety, compliance with community supervision, and the coordination of gang suppression and interdiction strategies involving offenders under the supervision of Adult Probation.



Firearms and contraband seized during a gang intervention detail

A core component of grant activities was the development of a 'gang liaison' probation officer position, with the assigned officer working closely with local law enforcement agencies throughout Allegheny County, including the Sheriff's Office and the Pittsburgh Bureau of Police. High Impact Probation Officer, Marc Wilner,

2012 PIRC RESPONSES

				FIREARM	
DATE	ZONE	ARRESTS	CHECKS	SEIZURES	
January 10	1	2	41	0	
February 14	1	0	27	0	
March 29	5	5	59	0	
April 9	3	9	44	5	
May 14	5	4	53	2	
June 8	1	5	47	3	
July 5	1	6	60	4	
July 12	2	4	40	1	
August 30	3 & 6	14	34	4	
October 17	5	6	50	2	
November 13	5	5	51	0	
TOTAL	11 responses	60	506	21	

was chosen for this position, and he attends weekly intelligence meetings and trainings with law enforcement agencies.

Officer Wilner's duties include the identification of known gang members and associates under the supervision of Adult Probation and the coordination of gang intervention strategies such as gang suppression details, drug sweeps in high crime areas, and serving arrest warrants for probation and parole violators. Officer Wilner also provides information and intelligence regarding identified offenders under the supervision of Adult Probation who may also be under investigation by law enforcement agencies.

In 2012, Adult Probation coordinated three gang suppression and interdiction details with local law enforcement agencies in Allegheny County, which resulted in the arrest of nine offenders, including an offender wanted on an interstate felony warrant (robbery) from Maryland, the confiscation of four assault style rifles and ammunition, an unregistered handgun, a significant amount of narcotics, paraphernalia, and U.S. currency related to drug trafficking.



PRO ECOMMUNITY PARTNERS

DAY REPORTING CENTERS

With two Day Reporting Centers (DRC) now in full operation, Adult Probation has been making great strides improving outcomes for offenders and reducing recidivism via the DRC's supportive services and collaborative community relationships. Probation Officers can refer offenders to the DRC for services that include: AA/NA meetings, GED classes, anger management classes, parenting classes, drug and alcohol evaluations and screening, cognitive behavioral therapy, domestic abuse counseling, life skills, job search and job readiness programming, case management, and community service.

In addition to these services, the DRC's have fostered relationships with various agencies and organizations in the community that offer assistance to offenders, such as, Habitat for Humanity, Veterans' House, Family Links, Mercy Behavioral Health, Pyramid Health Services, Pittsburgh Action Against Rape, The Center for Victims, Adopt a Highway, and the H.O.P.E. Mentoring Program.

As Adult Probation continues to search for new partnerships and methods to help offenders succeed, we are proud to have entered into a partnership with Goodwill Industries of Southwestern PA, to provide GED services at each DRC site. Through their structured, class-like setting, offenders learn accountability for their attendance and progress in the class, develop a sense of discipline by adhering to a schedule, and gain a sense of responsibility and achievement. The partnership with Goodwill is a very beneficial addition to the DRC's col-



PITTSBURGH CITY COUNCIL

"NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Pittsburgh does hereby declare Tuesday, October 9th, 2012 to be Allegheny County Day Reporting Center-South Day in the City of Pittsburgh"

~ Sponsored by Councilman Bruce A. Kraus laborative relationships. Goodwill is also a primary partner in Adult Probation's collaboration with the City of Pittsburgh Initiative to Reduce Crime.



Manager Frank Scherer and Supervisor Nicole Ballard proudly accept a Proclamation from Pittsburgh City Council declaring October 9, 2012, as *Day Reporting Center - South Day* in the City of Pittsburgh



In 2012, Adult Probation continued to partner with Mothers Against Drunk Driving (MADD) by hosting Victim Impact Panels (VIP) at our Day Reporting Center South location. The panels are generally held quarterly, and offenders adjudicated in DUI Court are required to attend such presentations.

These panels offer those whose lives have been permanently affected by an impaired or reckless driver the opportunity to hear their perspectives of how DUI incidents have affected them and to educate participants on the ramifications of impaired driving. Many offenders have given positive feedback regarding the VIP and indicated that the experience was beneficial in their individual recovery.

In 2012, 95 offenders completed the MADD VIP program. The Adult Probation Department looks forward to a positive and mutually beneficial relationship with MADD in 2013.

ALCOHOLICS ANONYMOUS

ALLENTOWN COMMUNITY DEVELOPMENT

CORP

ARLINGTON SENIOR CENTER

ASSET DEVELOPERS, INC.

BELTZHOOVER CIVIC ASSOCIATION

RASHEAR ASSOCIATION
CITY OF PITTSBURGH REDD UP TEAM

DOMESTIC ABUSE COUNSELING CENTER

DOMESTIC OUTREACH CENTER

FAMILY LINKS

GOODWILL INDUSTRIES

HABITAT FOR HUMANITY

HILLTOP ALLIANCE

MERCY BEHAVIORAL HEALTH

MON-VALLEY INTITIATIVE

NARCOTICS ANONYMOUS

PA STATE ADOPT-A-HIGHWAY

PYRAMID HEALTH SERVICES

SOUTHWESTERN PA REENTRY COALITION

SPRINGBOARD KITCHENS

ZONE 3 PUBLIC SAFETY TEAM

COMMUNITY PARTNERS



Offenders and Probation Officers participating in "Clean-up Day" at the DRC - South

PROB TRAINING HIGHLIGHTS

In keeping with the Adult Probation Department's continued efforts to provide the Court and the community with a professional evidence based approach to supervision, Adult Probation staff completed in excess of 12,200 hours of training and workforce development in 2012.

In 2012, nine new Probation Officers joined the Adult Probation Department and completed a three week basic training program. Many thanks go out to the support staff, officers, supervisors, and managers who offered their time and expertise to train the newest members of the agency.

During the year, 82 probation officers maintained their firearms certification and completed a Firearms Education and Training Commission (FETC) in ser-

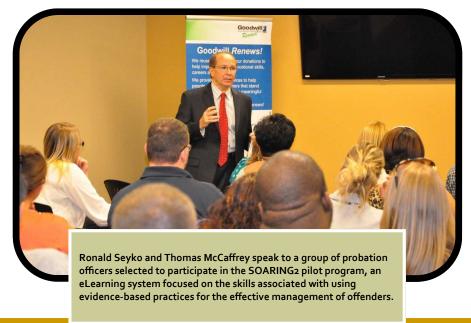
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Allegheny County Adult Probation Officers participate in FETC Simunitions® Training

vice training course. In addition, two Probation Officers completed the mandatory course work to become certified firearms instructors.

Project Safe Neighborhoods

In 2012, Adult Probation was
awarded a Project Safe
Neighborhoods grant by the
United States Attorney for the
Western District of Pennsylvania.
The grant award of \$12,500, was
used for the purchase of body
armor for Probation Officers.
Forty-one (41) sets of body armor,
were deployed to new Probation
Officers and to replace expired
body armor.







Chris Cook of The Greenbriar Treatment Center conducts a training for Adult Probation regarding drug identification and concealment methods.



Drug paraphernalia and common household items used for concealing illegal drugs

EMPLOYEE ATTENDED TRAININGS IN 2012

Arabic for Law Enforcement

Domestic Violence Training

Goodwill Training

GPS Training

Jail Reentry Training

Mind Sight Training

Redwood Labs Training

Search & Seizure Training

Simunitions® Training

Understanding Sex Offenders & Sex Assault Cases

Where are Guns Coming From?

PROBWELCOME NEW STAFF

In 2012, the Adult Probation department hired and trained nine Probation Officers, Community Monitor, and an EM Support Staff. New officers brought a wealth of experience from a variety of fields including: juvenile probation, adult probation (Detroit, Michigan), federal probation, pretrial supervision, community corrections, drug and alcohol treatment, mental health, counseling, and the medical field. After undergoing an intense training period, the "rookies" all hit the ground running and were assigned mobile, restitution, and reentry caseloads.



In 2012, Probation Officer Jasmine Rivera was promoted to supervisor. Jasmine began her career with Adult Probation at the Central Community Based Center as a field officer in 2005. She transferred to the Special Services Unit in 2006, where she was assigned a high risk sex offender caseload. Jasmine currently supervises the Special Services Unit (SSU) where she oversees seven Probation Officers and two support staff. Jasmine is also a member of the Sex Offender Court Steering Committee.



MICHELLE MAZZA
Community Monitor



ROBERT ROKICKI
EM Support Staff

PROBATION OFFICERS



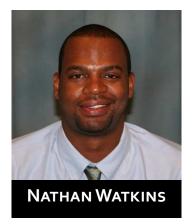


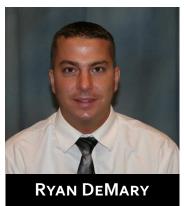
















P R SWEARING IN CEREMONY



New Probation Officers being Sworn-In by the Honorable Jeffery A. Manning



P CADULT PROBATION STAFF

MANAGEMENT STAFF

(L-R) B. Dunbar, A. Pelton, T. McCaffrey, R. Seyko, C. Christmas, F. Scherer





SUPERVISORS

(Seated) N. Ballard, C. Babicz, K. Ollis, S. Orlansky, Y. McKinnon, I. Reed, C. Davis, (Standing Center) L. Pegher, L. Colavecchia, J. Whittaker-Piatt, J. Rivera, (Standing Back) J. Moore, M. Poluszejko, D. Works, J. Bright, F. Halloran, S. Esswein, J. Ling



ADMINISTRATIVE SUPPORT STAFF

(Seated) S. Meredith, K. Smarra, M. Gorchock (Standing) C. Davis, J. Echard, K. Tommasin

ADMINISTRATIVE UNIT

(Seated L-R) K. Thomas, K. Dell, D. Maze (Standing L-R) S. Davis, C. Babicz, D. Coyle, L. Stedila

PRESENTENCE UNIT

(Seated L-R) D Epler, R. Thomas, L. Raible (Standing L-R) M. Poluszejko, D. Young, R. Dulac



(Seated L-R) R. O'Brien, L. Kissling, K. Ollis, K. Garnic, D. Podsiadly

(Standing L-R) C. Jonas, L. Little, A. Plummer, K. Oliver, A. Lynn, J. Mannion



(Seated L-R) J. Whittaker-Piatt, K. Terry, L. Hammond, L. Jarusinski, L. Colavecchia, L. Lewis, E. Smida, A. Perry, N. Ballard, M. Mazza, K. Torris, (Standing Middle L-R) J. Ninehouser, M. McDowell, V. Richardson, K. Santoro, L. Wilson, L. Marecic, K. Brooks, L. Scheaffer, J. Banovski, R. Tutko, D. Giesey, J. Moore, E. Jeffries, (Standing Back L-R) M. Goodnack, K. McVay, B Jackson, J. Argueta, R. Redman, J. Miller, R. Galey, D. Sommers, E. Vayansky, C. Jamerson, J. Santoro, J. Rose, R. Kraus, T. Martin, S. Esswein, B. Dapper, B. Morgan, R. McConnell, R. Wirth, J. Kantz, J. Orlansky, R. Rokicki, M. Seward

SPECIAL SERVICES UNIT

(Seated) J. Ninehouser, R. Fortunato, H. Bradford (Standing-center) J. Rivera (Standing back) M. Bowie, M. Blankenbicker, K. Walls, J. Aston, M. Maroni

NORTHSIDE COMMUNITY BASED OFFICE

(Standing Front L-R) M. Ventura, D. Fitzgerald, J. Cote, V. Cugini, (Standing Back L-R) K. Maire, L. Almo, P. Hersan, R. Harris, T. Ban, B. Garstecki, J. Ling

DAY REPORTING CENTER EAST

(Sitting L-R) L. Vayansky, I. Reed, C. Christmas, I. Marcus, G. Spencer, J. Brown, W. Fries, T. Allen, (Standing Middle L-R) D. Haggerty, A. Smith, K. Duttine, C. Bartosh, J. Hefflin, R. DeMary, E. King, D. Works, Y. McKinnon, A. Thompson, K. Walter, M. Bumba, (Standing Back L-R) R. Panigal, T. Drum, J. Cima, J. Fischer, R. Wincko, T. Werner, N. Watkins, J. Casey, S. Chapman, D. Woods, R. Tekavec, R. Niznik, J. Bright, B. Bailey



(Standing front L-R) L. Koska, A. Weaver, E. Splane, C. Zmenkowski (Standing back L-R) N. Jubera, D. Koerner, E. Franklin, F. Halloran



(Seated L-R) D. Smith, L. Elliott, S. Orlansky, D. Horner (Standing L-R) B. Cunningham, O. Smith, M. Turzak, M. Bichsel, M. Rimmel, M. Wilner

PROBAT₂₀₁₂ RETIREES

Two employees with a combined 43 years of service retired from the Adult Probation Department in 2012.

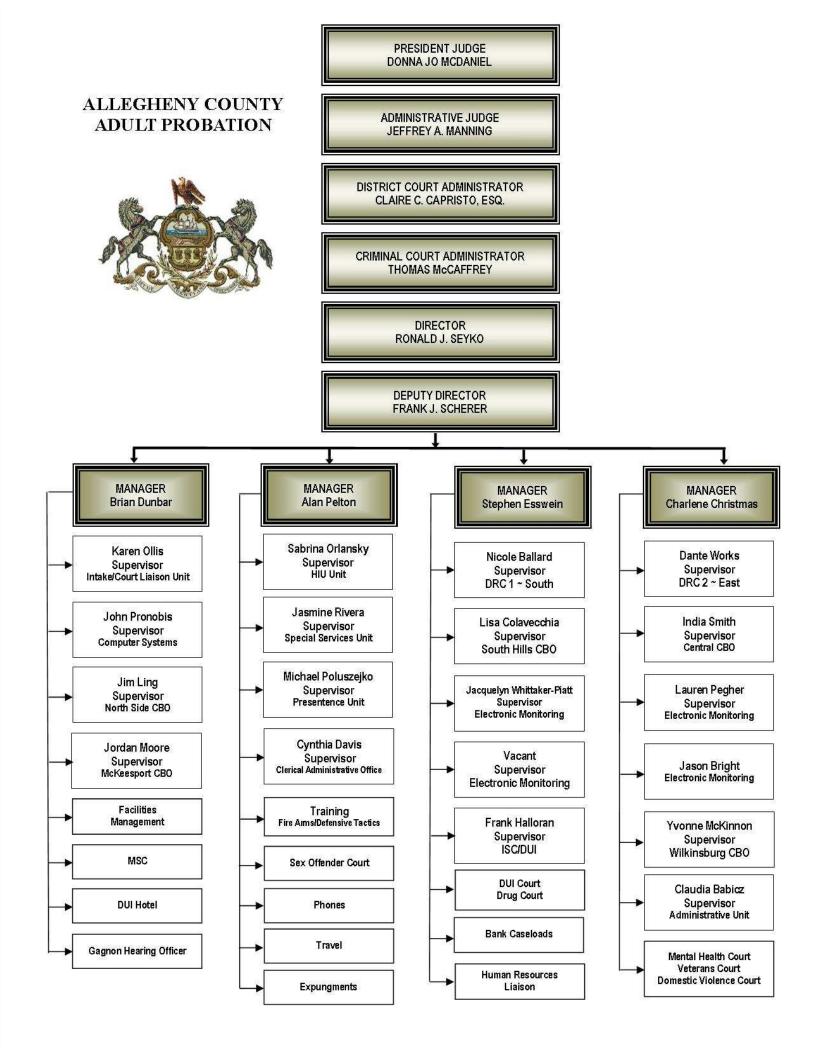


Blase Zitelli 23 Years



Cathy Brenner 20 Years

Cathy and Blase, thank you for your service and dedication to Allegheny County Adult Probation. We wish you good health and happiness in your retirement.





564 FORBES AVENUE MANOR BUILDING - SUITE 1212 PITTSBURGH, PA 15219 412-350-2320

For emergency after-hours contact: 412-350-0400